

ANNUAL REPORT TO THE GOVERNOR 2008



THE ADJUTANT GENERAL OF OKLAHOMA
OKLAHOMA AIR & ARMY NATIONAL GUARD

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STATE RESOURCE MANAGEMENT

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MISSION

Our mission is to provide the best facilities for our Soldiers and Airmen in the Oklahoma National Guard within regulatory guidelines of National Guard Bureau and the financial capability of the State of Oklahoma. We feel the quality of the facilities relates to the quality of the work environment, efficiency of the work force, and the overall readiness of the unit.

STATE RESOURCE MANAGEMENT DIRECTORATE

The State Resource Management Director is the state advisor to the Adjutant General and is responsible for the State of Oklahoma operating budget for the Oklahoma National Guard. He is detailed to receive and account for all allotted state funds, equipment, and property (including all state facilities) in the possession of the Oklahoma Military Department. He is director for the State Accounting Section, State Employee Personnel Office, Youth Program Division, Thunderbird Regimented Training Program, State Transition and Reintegration System, and Thunderbird Youth Challenge Program which received the "Best All-Around Program Award" from National Guard Bureau in 2006.

STATE ACCOUNTING OFFICE

The State Accounting Office, with seven state employees, is responsible for budgeting, procurement, and the financial management of funds processed through the Military Department, to include appropriated and non-appropriated state and federal funds.

STATE EMPLOYEE PERSONNEL OFFICE

The State Employee Personnel Office is responsible for the state employees authorized by our state legislature for Fiscal Year 2008.

Although limited in the number of employees, there is a significant economic impact made by the 351 state

employees on board in this agency. A high percentage of these employees have also made a positive impact on the youth of our state through the administration of several "at-risk" and troubled youth programs.

45TH INFANTRY DIVISION MUSEUM

The 45th Infantry Division Museum is acknowledged as the largest and the best National Guard Museum in the United States. As such, it is held as the model for all other National Guard Museums. The 2003 Scholastic Book of World Records lists Oklahoma as the state with the largest military museum, "The 45th Infantry Division Museum."

The Museum's ten galleries tell the story of Oklahoma's military history from the year 1541 through Operation Desert Storm. The 45th Infantry Division's history is a large part of the story line with its 511 combat days and eight campaigns in World War II and 429 combat days and four campaigns during the Korean War.

Plans stand ready to tell the story of Oklahoma's contribution in the current War on Terror pending the arrival of artifacts from the theatre of operations.

With its surrounding 15-acre military park containing over 60 military vehicles, aircraft, armored vehicles, artillery, and ancillary equipment, the museum's two ceremonies on Veterans Day and Memorial Day attract over 37,000 visitors per year from all over the United States and the world.

This year, the 45th Infantry Division Association voted to donate two very important items to the museum. First, the 45th Infantry Division Monument which the Association recently relocated from downtown Oklahoma City to the museum grounds.

Second, the over 200 original Bill Mauldin "Willie & Joe" cartoons. The significance of these donations cannot be overstated. The artifacts enhance the standing of the 45th Infantry Division Museum as a world-class historical facility.



UNITED STATES PROPERTY AND FISCAL OFFICE



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MISSION

The United States Property and Fiscal Officer is the federal agent representing the Chief, National Guard Bureau, with a duty station in Oklahoma City. The USPFO is detailed to receive and account for all allotted federal funds, equipment and property (including all federal facilities) in the possession of the Oklahoma Military Department. His principal staff consists of employees of the Oklahoma Military Department with the following functions in support of the Oklahoma Army National Guard. In addition, he has a secondary staff at each Oklahoma Air National Guard base with senior officials serving as Assistant USPFO's for Air in the areas of resource management, logistical management and facilities or real property management.

In the event of a mobilization of any of the reserve components in Oklahoma, the Office of the USPFO for Oklahoma is prepared to extend their support function to assist that unit in the transition to federal active duty.

ADMINISTRATION

The Administration Division performs general office services; operates official mail desk; provides defense communications service; obtains and provides duplicating and printing services; and procures, stores, issues, and handles the disposition of federal supplies and equipment.

INTERNAL REVIEW AND AUDIT COMPLIANCE

Performs internal audits, consulting and advisory services, and follow-up reviews for the Oklahoma Army and Air National Guard under the supervision and direction of the USPFO and the Adjutant General. Internal Review provides a systematic, objective evaluation of operations and controls within an organization, in order to assist management in accomplishing goals and objectives. During CY 2008, the Internal Review (IR) Division completed 26 engagements, identifying \$121,125 in cost savings. The Internal Review Division also identified non-monetary benefits resulting in 37 recommendations in the area of improved processes,

regulatory compliance, and improved management controls. Further, the Internal Review Division assisted the Oklahoma National Guard through eight external audit agency inspections.

DATA PROCESSING DIVISION

The Data Processing (DP) Division maintains the necessary system and database administration to protect against unlawful intrusion and to provide the highest degree of data integrity and accessibility for OKARNG pay and personnel systems. The DP Division assists management by designing and developing local computer applications, including the creation of the software interface used to pay insurance benefits to state Guardsmen through Oklahoma's State-Sponsored Life Insurance program. Additionally, DP personnel were deployed to Galveston, Texas, in September 2008, in support of the Oklahoma National Guard's humanitarian response to Hurricane Ike.

PURCHASING AND CONTRACTING

The Purchasing and Contracting Division provides federal acquisitions for services, supplies, and construction through various contract vehicles such as: Indefinite Delivery/Indefinite Quantity; Multiple Award Task Orders; Blanket Purchase Agreements; Firm Fixed Price; Cooperative Agreements; Government Purchase Cards. The USPFO Contracting Division provides approval and oversight for the Oklahoma Air National Guard federal contracting offices. The Supervisory Contract Specialist is a Level III certified Contracting Officer with an unlimited warrant. There are five warranted contracting officers and four contracts specialists to support the Oklahoma Army and Air National Guard.

COMPTROLLER DIVISION

The Comptroller Division is responsible for receiving and accounting for all federal funds issued to the USPFO for Oklahoma to include: Budgeting, Accounting, Military Pay and Entitlements, Civilian Payrolls, Travel Pay and Commercial Accounts. The Division ensures



that all expenditures of federal funds comply with the State Operating Budget as well as applicable laws and regulations. The Budget Office is responsible for monitoring fund control and budget execution. The goal of the Fiscal Accounting Office is to provide accurate accounting data to the funds managers of the Oklahoma Army National Guard. The mission of the Entitlements Section is to accurately process the pay and entitlements of all soldiers and civilians assigned to the OKARNG as timely as possible.

SUPPLY AND SERVICES

The Supply and Services Division is responsible for planning, organizing, and directing the logistical and supply services of the USPFO for Oklahoma, to include; Central Issue Facility, Individual Clothing, Military Equipment/Property Management, Commercial Transportation, and Storage and Distribution Management. During 2007, the S&S Division dedicated all resources and efforts in order to facilitate the enormous logistical process for nearly 3,000 soldiers, who deployed with Oklahoma's 45th Brigade Combat Team (45BCT). The S&S Division led the fielding of new warrior equipment for the battlefield for nearly 1,800 of the 45BCT soldiers in Jul/Aug of 2007 at Ft. Chaffee, Ark., during train-up for their deployment.

Subsequently, our team traveled to Fort Bliss, Texas for continuity of logistical support and completion of the equipment fielding for the mobilization process as the 45th prepared for Iraq. After the 45BCT's return in October 2008 to Fort Bliss, Texas, the S&S Division moved to Fort Bliss to assist with the enormous logistics tasks of consolidating weapons and other sensitive military equipment used on the deployment.

Follow-on to the 45BCT mobilization, the S&S Division facilitated the logistical operations for the 800 soldiers of the 45th Fires Brigade's (45FiB) preparation for mobilization, exchanging new warrior equipment and gear for old and out-dated equipment. Among all the preparations and support for National Guard unit mobilizations, deployments, and re-deployments, the S&S Division processed and fielded numerous new generation High Mobility Artillery Rocket Systems, Light and Medium Tactical Vehicles, Unmanned Aerial Vehicles, and a sundry of other new generation military equipment throughout the state, which will equip our soldiers with the latest Army equipment and technology.

During the past 12 months, the OKARNG earned national recognition for taking aggressive measures to locate, process, and turn in obsolete, out-dated, or excess equipment, amounting to more than \$45 million.



LOGISTICS

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MISSION

Our mission is to provide overall program management for all command aspects of the Oklahoma Army National Guard Logistics Program. Logistics Programs consist of command level responsibilities in the area of supply, maintenance, transportation and services.

LOGISTICS MANAGEMENT

The Logistics Management Branch is responsible for planning, directing and administering logistical services to include management of supply, equipment, food service and individual training.

DEFENSE MOVEMENT

The Defense Movement Branch is responsible for unit movement planning, collection of mobilization movement data, military air deployment/redeployment requirements, convoy operations and coordination with local, state and Department of Defense agencies. This section operates the State Movement Control Center (SMCC) which is the approval authority for all Department of the Army Active Component, Reserve, and National Guard convoys operating in the state of Oklahoma. The SMCC issued 307 convey clearances and 78 oversize/overweight permits this year.

COMBINED SUPPORT MAINTENANCE SHOP (CSMS):

The SMMO is responsible for planning, executing and directing the Surface Equipment Maintenance Program. The office implements the Army system of maintenance throughout the Oklahoma Army National Guard to include training, managing on-hand equipment readiness. The SMMO employs a work force of 12 federal employees which provides technical and operational control of the Combined Support Maintenance Shop, Maneuver Area Training Equipment Site, Unit Training Equipment Site, and Field Maintenance Shops throughout the State. All maintenance activities performs field level maintenance repairs to equipment and are ready to support unit and battalion training programs in addition to state or federal mobilizations.

The SMMO also has the responsibility to conduct Home Station Field Reset. Field Reset is the completion of field level maintenance and repairs to bring equipment to Technical Manual, (TM) safety, services standards, and perform remediation of delayed desert damage degradation. The Surface Maintenance Activities supervised over 76 full time National Guard Operations Support (FTNGDOS) Soldiers in support of RESET throughout fiscal year 2008. At the conclusion of FY 08, OKARNG had obligated approx. \$3.5M of RESET funding for labor and supplies. Of the approx. \$3.5M, \$1.8M was obligated for supplies and parts. \$1.7M was obligated for RESET ADOS Labor.

The SMMO had five full time technicians mobilized during FY08 representing 42% of the authorized workforce.

SURFACE MAINTENANCE MANAGEMENT OFFICE (SMMO):

The SMMO is responsible for planning, executing and directing the Surface Equipment Maintenance Program. The office implements the Army system of maintenance throughout the Oklahoma Army National Guard to include training, managing on-hand equipment readiness. The SMMO employs a work force of 12 federal employees which provides technical and operational control of the Combined Support Maintenance Shop, Maneuver Area Training Equipment Site, Unit Training Equipment Site, Field Maintenance Shop activities and the Direct Support Logistic Facility.

MANEUVER AREA TRAINING EQUIPMENT SITE (MATES):

Fort Sill, near Lawton, Okla., in Comanche County, is the site for MATES #72. This activity serves as a storage and repair site for pre-positioned field artillery equipment that is ready for immediate use. The equipment positioned here is available for units conducting Annual Training and Inactive Duty Training. The full-time support force of 33 federal employees performs Field Level maintenance repairs and services to equipment in support of unit(s) and



battalion training programs in addition to state or federal mobilizations. During fiscal year 2008, 1,804 work orders were processed, 32 of which were RESET for over 2,894 items (vehicles, weapons, radio communications systems, and special purpose equipment) were processed for repair.

The MATES had nine full time technicians mobilized during FY08 representing 27% of the authorized workforce

UNIT TRAINING EQUIPMENT SITE (UTES):

Camp Gruber (near Muskogee) in Muskogee County is the site of the Oklahoma Army National Guard's UTES. This activity serves as a storage and repair site for heavy equipment such as cranes, engineer equipment, and large tactical vehicles. The UTES employs a full-time support force of 25 federal employees generating an annual payroll of approximately one million three hundred ten thousand dollars.

During fiscal year 2008, 1,500 work orders for 2,376 items (vehicles, weapons, and special purpose equipment) were processed for repair. It is not uncommon to have over 400 work orders open in the various stages of the repair process.

The UTES employed eight additional Soldiers under the RESET program which services and repairs equipment used by mobilizing units both overseas and at home. This equipment is used for training and

operations in mobilized units and repairs the equipment to the best possible condition. During 2008 the UTES provided support to Oklahoma, Texas, and Illinois units conducting pre-mobilization training by issuing, servicing and repairing equipment used during the training at Camp Gruber.

The UTES had four full time technicians mobilized during FY08 representing 16% of the authorized workforce.

FIELD MAINTENANCE SHOPS (FMS):

Eleven Field Maintenance Shops and two sub shops provide regional support for all of the units within the Oklahoma Army National Guard. These Field Maintenance Shops perform critical field level maintenance repairs and services for supported MTOE units. They are responsible for ensuring unit equipment is fully mission capable and meets or exceeds established readiness goals set by Department of the Army and National Guard Bureau. The full-time support force consists of 83 maintenance technicians employed in these facilities. During fiscal year 2008, over 6,260 work orders for 15,305 items (vehicles, weapons, and special purpose equipment) were processed for repair and /or services for units in which they support.

All FMSs had 32 full time technicians mobilized during FY08 representing 39% of the authorized workforce.



PERSONNEL AND ADMINISTRATION

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MISSION

Our mission is to plan, direct and administer all personnel programs for the Oklahoma Army National Guard.

RECRUITING AND RETENTION

The Recruiting and Retention Command (RRC) enhances the end strength of the Oklahoma Army National Guard (OKARNG) through continually identifying, accessing, preparing and retaining qualified Soldiers to provide a ready force.

The RRC is led by a Lieutenant Colonel and is manned with 100% full-time personnel consisting of 113 Authorized Active Guard/Reserve Soldiers, one federal technician, 86 Active Duty for Operational Support (ADOS) Soldiers and 11 civilian contractors.

The Command is organized into a headquarters element consisting of 23 personnel with duties ranging from management and personnel services, to operations training and marketing. The field force consists of a total of 198 personnel divided into eight Enlisted Area Recruiting & Retention teams, an Officer Strength Management Team, four Guard Officer Leadership Development (GOLD) Programs, Battalion Career Counselors and the Recruit Sustainment Program (RSP) with eight training sites. The two Recruiting and Retention Sergeants Major charged with enlisted recruiting, split the State into two regions each supervising four Area Recruiting and Retention Non-Commissioned Officers (RRNCO). These Area RRNCOs each lead eight to 15 personnel forming their respective teams for a total of 114 RRNCOs.

The RSP is led by one Major and one First Sergeant. This unit is charged with the training and administration of all initial entry Soldiers until they become Military Occupation Specialty (MOS) Qualified. The RSPs population averages about 1,000. Each of the eight separate company level subordinate units is run by a team consisting of a Readiness Non-commissioned Officer, a contractor and an ADOS Soldier.

The Officer Strength Management Office led by a Major, consists of two Officer Strength Managers specializing in recruiting Basic Branch and all Special Branch Officers, an Army Medical Department (AMEDD) Strength Manager, a Warrant Officer Recruiter and an Officer Candidate School Recruiter. This section is also the liaison with the Reserve Officer Training Corp (ROTC) programs throughout the State of Oklahoma and oversees four GOLD Programs located at East Central University (ECU), Southwestern Oklahoma State University (SWOSU), Northwestern Oklahoma State University (NWOSU) and Oklahoma State University-Tulsa (OSU-Tulsa).

The Recruiting and Retention Office accessed 1,335 Soldiers into the Oklahoma Army National Guard in Fiscal Year 2008, of which 67% were non-prior service accessions. The 2009 End Strength Mission was set by the Adjutant General as 7,900 with a recruiting mission of 1,404.

The Tuition Fee Waiver Program for Guard members continues to fill the need for Oklahoma Guardsmen to continue their post-secondary education, greatly enhancing the RRC's ability to reach strength goals. Increased Recruiting and Retention efforts result in new enlistments and helps promote the OKARNG within all Oklahoma communities. Through continued growth and embedded relationships with our communities, the OKARNG is well postured to respond to both state and federal missions.

The RRC is operated with federal funds with state and federal support for field office space primarily located within local National Guard armories. A total of 5.6 million dollars of appropriation was provided for and expended toward successful strength maintenance of the OKARNG in FY 2008. These expenditures included the cost associated with the operation of a General Service Administration vehicle fleet of 156 vehicles, mobile and land line telephone expense, advertising and marketing materials and other operating cost associated with recruiting, retention and attrition management activities.



OFFICER PERSONNEL BRANCH

The Officer Personnel Branch is responsible for the administrative management of the Officer Corps of the Oklahoma Army National Guard. The Officer Corps consists of 652 officers in the ranks of second lieutenant through major general and 143 warrant officers. The administrative management covers the entire career life cycle of the officer from commissioning and appointment into the National Guard, through assignments, evaluations, and promotions, to retirements and separations.

ENLISTED PERSONNEL BRANCH

The Enlisted Personnel Branch is responsible for the Oklahoma Army National Guard Enlisted Personnel Management System that manages over 7,163 enlisted Soldiers. The Enlisted Personnel Branch establishes policies, procedures and responsibilities for mobilization, reenlistment or extension of enlistments, Soldier classification, military assignments and reassignments, discharges, and promotions or reductions in grade of the enlisted Soldiers within the Oklahoma Army National Guard. This branch is also responsible for the initiation, maintenance and update of all electronic military personnel record files within the Integrated Personnel Electronic Management System for all Oklahoma Army National Guard members. During this past year the Enlisted Personnel Branch processed over 13,700 files containing over 402,000 documents into Soldiers' electronic military personnel records. The Enlisted Personnel Branch is also responsible for a variety of customer service functions that include issuing ID cards for all eligible members, to include retirees, Soldiers and their dependents during peacetime and then active duty cards for those Soldiers mobilized along with their dependents. We also compute and process all retirements from the Oklahoma Army National Guard.

During this past year, the Enlisted Personnel Branch coordinated the mobilization of over 3,744 Oklahoma National Guard Soldiers in support of Operation Iraqi Freedom and Operation Enduring Freedom. These Soldiers served in many parts of the world to include Iraq, Kuwait, and Afghanistan. We currently have over 1,234 Soldiers still serving as part of Operation Iraqi Freedom and Operation Enduring Freedom.

FAMILY PROGRAM OFFICE

The Family Program Office (FPO) serves as the foundation for support of our Army and Air National

Guard members and their families. We can also assist other service members (SMs) serving in any other branch of the military and their families. The FPO assists SMs and their families gain a greater understanding and appreciation of the military as a whole to enhance their quality of life. We are the backbone of the Deployment Cycle Support that incorporates all levels of training, information, referrals, seminars, workshops and now the Yellow Ribbon events.

We currently operate six Family Assistance Centers (FACs): Oklahoma City, Tulsa, Lawton, Enid, Weatherford, and McAlester. The Enid, Weatherford and McAlester offices were set up to help support families during the increased call up of our Guard members. These centers focus on maintaining contact with the families of those Guard members who are deployed. The FAC staff provides information and referrals to assist with most any issue families face while their loved one is away. Contact with FAC employees is available 24 hours a day.

The Family Readiness Assistant (FRA) helps units establish Family Readiness Groups which are designed to help family members better prepare for mobilization process. This is accomplished by conducting mobilization readiness briefings, information and referral activities and holding various training workshops for adults and youths throughout the year. For example each year we host an annual volunteer workshop and then host a youth summer camp, youth leadership and finance workshop, youth survival workshop and others. We now have an extension to this position by having Family Readiness Support Assistants (FRSA) working directly with the 45th Infantry Brigade Combat Team and the 45th Fires Brigade. This allows us to provide more training throughout the state and overall better support to the families and SMs.

In partnership with the Chaplain's office we provide administrative and logistical support for the Strong Bonds workshops. Although they were initially geared for married couples we are now able to bring single Soldiers and their designated next of kin. This program can be implemented before and after deployments to assist SMs and their families. Yellow Ribbon assists in distributing and advertising for these events.

We implemented the Inter-Service Family Assistance Committee (ISFAC) that brings various organizations together so we can understand what services each can provide for the SMs and their families. ISFAC is a voluntary military/community cooperative partnership



organized to allow service providers to engage in multi-service networking to assist with connecting service members and families to local military and/or community resources. This committee consists of federal and state organizations, Department of Veteran Affairs, Veteran Service Organizations, community and private organizations and non-profit organizations. The ISFAC has been an integral part of the Deployment Cycle Support for Family Programs and Yellow Ribbon events. It is a true depiction of a state-wide, team effort in providing services, information and resources to our SMs and their families.

Another program implemented is the Joint Family Support Assistance Program (JFSAP). This year we have a Military One Source Consultant, Military Family Life Consultant/Child and Youth Specialist, American Red Cross Representative and an Oklahoma Operation Military Kids Representative. These resources are available for other branches of service.

EDUCATION AND INCENTIVE BRANCH

The mission of the Education Services Office (ESO) is to support Oklahoma National Guard strength accession and maintenance while providing continuing education opportunities for Oklahoma Army and Air National Guard (OKARNG/ANG) service members. Education benefits are a substantial incentive to join the Oklahoma National Guard. The ESO is responsible for managing several Select Reserve Incentive cash bonus programs, the Student Loan Repayment Program and the Federal Tuition Assistance Program. These programs continue to be a major source of federal dollars flowing directly into Oklahoma through cash payments directly to service members and to State-funded and private institutions of higher education.

During the past year incentive payments have been made to over 1,007 service members and totaled nearly 11.1 million. The ESO made 217 payments towards service member's student loans totaling over \$120 thousand through the Student Loan Repayment Program. 664 Soldiers contracted for the Select Reserve Montgomery GI Bill and 260 Soldiers have additionally contracted for the Montgomery GI Bill Kicker Program. 1,038 OKANG Airmen and 1,458 OKARNG Soldiers participated in the State Tuition Waiver Program with nearly 2.1 million dollars in benefits. The Federal Tuition Assistance Program paid over \$1 million throughout the past year, helping 939 service members. Despite continued deployments and state activations, the

numbers of payments and service members participating in these programs have remained at high levels, which reflect the desire of our service members to continue their pursuit of voluntary education. The State Tuition Waiver Program for those attending State colleges/universities is a very valuable tool in our recruiting and retention efforts.

OKLAHOMA COMMITTEE EMPLOYER SUPPORT OF THE GUARD AND RESERVE

The National Committee, Employer Support of the Guard and Reserve (NCESGR) is a program of the Department of Defense under the direction of the Assistant Secretary of Defense for Reserve Affairs. The Oklahoma Committee of the ESGR is one of 54 state and territorial ESGR committees and is one of 14 states comprising the Central Region of the NCESGR.

Established in 1972 the ESGR promotes cooperation and understanding between the reserve component members of all seven reserve branches and their civilian employers. The vision of the program is to develop and promote a culture in which all employers support and value the military service of their employees. The mission of ESGR is to gain and maintain employer support for the Guard and Reserve by recognizing outstanding employer support, increasing awareness of the law under Uniformed Services Employment and Reemployment Rights Act (USERRA) and resolving conflicts through informal mediation by committee ombudsmen.

The Oklahoma Committee is comprised of approximately 50 volunteer members and three full time contracted support staff comprised of the committee executive director, a program support specialist, and an assistant program support specialist. The committee comes under the leadership of the Committee State Chairman and the Regional Deputy Director (Central Region) of the National Committee ESGR. The committee holds volunteer meetings and training both locally and nationally throughout the year. Employer events are scheduled and conducted throughout the year to educate, inform and recognize state employers.

The Oklahoma Committee ESGR provides various programs and events for state employers, Guard and Reserve members, committee members and the general public to further our mission goals. The state is divided into five areas with each area under an area chairman supported by a military outreach coordinator, employer outreach coordinator, and assigned ombudsmen. The committee currently fields ten trained ombudsmen



who provide information, counseling and mediation relating to employer compliance with the Uniformed Services Employment and Reemployment Rights Act (USERRA). Committee members residing in each area provides the volunteer support for the area chairman.

The committee conducts Statement of Support (SoS) signing ceremonies both formal and informal for employers. The Oklahoma committee has a mission of obtaining 843 SoS signings per year. The committee conducts Bosslift events transporting employers and supervisors to military training sites to observe Guard and Reserve members in training or conducting military operations. The committee provides USERRA briefings for employers, Guard and Reserve personnel during both mobilizations and demobilizations and to groups to raise public awareness. The committee provides informative programs for military outreach, employer outreach, and ombudsmen services. The committee conducts an employer awards program consisting of the “Patriotic Employer Award”, the “Above and Beyond Award”, and the “Pro Patria” (For My Country) Award. Additionally, the committee solicits employer nominations from Guard and Reserve members for the annual “Secretary of Defense Freedom Award “ by processing the nominations and forwarding the selected employers to NCESGR for consideration. For the past two years an Oklahoma Employer has been among the fifteen selected from the thousands of nominations to receive the Freedom Award. The most recent recipient from our state was the Choctaw Nation of Oklahoma.

The full time support staff, which are contract employees of IIF Data Solutions and Military Personnel Services Corporation, provides day to day leadership, operations, and administrative support, as well as organizational continuity to and for the Oklahoma Committee.

SPECIAL ACTIONS BRANCH

The Special Actions Branch is responsible for requesting, screening and maintaining personnel security clearances and investigations for all military personnel, state employees and contractors assigned to or working for the Oklahoma Army National Guard. We currently manage over 4,430 “Secret” clearances and “Top Secret” clearances for our members. We processed National Agency Check (NAC) investigations on all state employees and contractors that required Common Access Cards. In addition many Soldiers previously not required to possess a security clearance were mobilized to an area that specifically required all Soldiers to

have a clearance. Emergency requests were submitted and received for these Soldiers thereby increasing the personnel readiness of the Oklahoma Army National Guard.

This branch also processes official military passports and requests for both federal and state awards and decorations.

DEPUTY STATE SURGEON

The Office of the State Surgeon is located in the Oklahoma Joint Forces Headquarters. The mission of this office is to promote medical readiness, medical policy, training, sustainment, credentialing and medical mobilization operations for the Oklahoma Army National Guard. The Deputy State Surgeon who is also a full time federal technician, oversees and manages the OKARNG medical readiness programs and implements guidance from the Chief Surgeon Office at National Guard Bureau for all medical assets within the state.

The State Surgeon is a traditional (not full-time) Guard position and serves as special medical advisor to the Adjutant General. The State Surgeon has oversight for all medical programs for the OKARNG. In addition, the State Surgeon serves on the Medical Advisory Council, comprised of the 54 State/Territory Surgeons, to the Army Chief Surgeon, National Guard Bureau. In addition the OKARNG State Surgeon currently is one of 14 State Surgeons to sit on the Medical Advisory Council Executive Committee and meets with the Army Chief Surgeon, National Guard Bureau and other Army National Guard medical leaders on a quarterly basis.

The Medical Readiness Fiscal Year budget for 2008 again totaled \$550,000. These funds provided OKARNG Soldiers routine medical and dental screenings, proficiency training, provider credentialing compliance, medical training equipment and mobilization requirements sufficient to place OKARNG Soldiers on the track to positive health goals for successful military careers. The Deputy State Surgeon coordinates routine medical and dental screenings for mobilizations with the assistance of the OKARNG Medical Detachment.

Medical Detachment: The Medical Detachment is a mobile unit comprised of physicians, physician assistants, nurses practitioners, nurses and medics that provide immunizations, blood typing, HIV screenings, dental examinations and annual medical screenings throughout the state to identify and address health concerns of our OKARNG Soldiers.

Medical Readiness: The OKARNG maintained



medical readiness by coordinating periodic medical evaluations with the Veteran's Administration Medical Center (VAMC) in Oklahoma City. The VAMC has played a big role in Soldier well being offering continued medical coverage for Soldiers returning from active duty if necessary. This contract is renewed annually and we are proud to continue to serve as a partner with them.

Dental Readiness: Dental Evaluations are captured annually. The exam consists of four bitewing x-rays, a panoramic image of the mandible. The dental classifications are determined after an extensive oral exam is performed.

Medical and Dental Data Capture: The Medical Protection System or (MEDPROS) database provides the Army a comprehensive tracking and reporting tool to manage all medical and dental readiness statistics. Administrative personnel can create and download reports using real time data to identify unit medical and dental readiness. The National Guard MEDPROS reporting displays the health and fitness status for each Army National Guard Soldier.

68W Medic Program: The Army has increased its training requirements for Army medics. The office of the State Surgeon oversees the 68W (Medic) sustainment program to provide highly skilled and knowledgeable medics to be more capable first responders on the battlefield. The Oklahoma Army National Guard is working to ensure all medics are fully transitioned with new higher standards by end of September 2009.

Provider Credentialing: Providers are reviewed on a biannual basis to ensure both dental and medical professionals are granted the appropriate practicing privileges, meet continuing education requirements for licensing and obtain appropriate levels of medical oversight from their medical superiors.

STANDARD INSTALLATION / DIVISION PERSONNEL SYSTEM (SIDPERS)

The SIDPERS Interface Branch (OK-SIB) is responsible for all enlisted personnel actions for the Oklahoma Army National Guard. This Branch receives electronic transmittal letters, orders and personnel records from a substantial amount of various sources. The Branch then verifies, validates and uploads the required data into each Soldiers SIDPERS database record. This Branch is also responsible for designing, preparing and distributing a variety of personnel accountability and management products to each level of command within the state. SIDPERS acts as the primary lead and

mentoring for all Human Resources Specialists in the State. During the last fiscal year personnel from this branch participated in Soldier Readiness Processing and mobilized over 1,200 members of the Oklahoma Army National Guard. SIDPERS sent expert teams to Fort Sill, Fort Hood and Fort Bliss to assist with the mobilization and de-mobilization of Oklahoma Guard Soldiers. This was accomplished while also processing over 122,150 personnel actions.

DIMHRS PROJECT OFFICE

The mission of the Defense Integrated Military Human Resource System (DIMHRS) Project Office is to prepare the Oklahoma Army National Guard for the implementation of the new Personnel and Pay System known as DIMHRS. This office is also responsible for the cleanliness of the data in our current personnel system. With clean data we can ensure a successful migration into DIMHRS.

TRANSITION ASSISTANCE ADVISOR (TAA) PROGRAM

The Transition Assistance Advisor (TAA) program provides a point of contact and assists Service Members (SMs) in accessing veterans' affairs benefits and healthcare services. The TAA program also provides assistance in obtaining entitlements through the TRICARE Military Health System and access to community resources. The program is designed to serve the members of the National Guard and their families; however we gladly provide services to members in all of the reserve components. We help the SM navigate through the numerous benefits and entitlements in the Department of Defense and the Veterans Administration system. We take the time to personally assist the SM with honor and respect so they don't feel like they are falling through the cracks. We will educate them so they understand the benefits they have earned. The TAA is a part of the Deployment Cycle Support.

YELLOW RIBBON REINTEGRATION PROGRAM

The mission of the Yellow Ribbon Reintegration Program is to ensure that every service member (SM) and their family members (FMs) engaged in a deployment cycle have resources and education provided to them for a seamless transition throughout all phases of deployment.

The National Defense Act of 2008 empowered the states with resources to support the Yellow Ribbon Reintegration Program during the four phases of



deployment. This program is intended for all branches of the military, and with the surplus of Oklahoma National Guard SMs deployed, we have taken the lead in coordinating reintegration services.

Phase I is conducted prior to a SMs departure on a deployment mission. Briefings and resources are provided to educate the SMs and their FMs ensuring that personal information is updated while providing education and resources to prevent crisis while the SM is deployed.

Phase II is conducted approximately 45 to 60 days prior to the SMs return from deployment with a focus on FMs expectations and updates for benefit changes after deployment. This phase also provides child and youth workshops to assist and prepare the youth in their expectations of their SMs return.

Phase III is comprised of welcoming the SM home from deployment and providing them and their FMs the appropriate education and resources that assist with the challenges they face during the transition back into everyday life. Phase III is divided into three sections: 30, 60, and 90 day events. These events encompass everything from job fair and career enhancement opportunities to educational seminars on a variety of topics that are current challenges a returning SM and their family may deal with such as: Post Traumatic Stress Disorder, Financial Assistance, Reconnecting with Relationships, etc.

Phase IV works in conjunction with the Family Program Office (FPO) and the Chaplains Office to inform SMs and their FMs of the 'Strong Bonds' Program. These events are designed to focus on the core of the family and provide an opportunity to deal with issues and reconnect SMs to their Families.

Yellow Ribbon works with the Family Program

Office in maintaining up-to-date information for the Inter-Service Family Assistance Committee (ISFAC) that brings various organizations together to provide resources and education for the SMs and their families.

MILITARY FUNERALS HONORS BRANCH

The mission of the Military Funeral Honors (MFH) program is to provide military funeral honors as specified by the Congress of the United States, the Secretary of Defense and the National Guard. This mission is tasked by funeral homes request, family request, Fort Sill Causality Assistance Center and the Oklahoma Army Military Funeral Honors office. The ability to provide Military Funeral Honors to our Oklahoma veterans is a far reaching task that highlights the service of our veterans to their country, state, their community and their families.

Last fiscal year the Military Funeral Honors program accomplished 783 honors using only 383 traditional National Guard Soldier work days (M-Days), compared to FY07 when we accomplished 440 honors using 934 traditional Soldier work days (M-Days).

In this current fiscal year the Military Funeral Honors program has completed 312 funeral honors using 225 M-Day Soldiers and is ahead of the estimated 770 funeral honors that we should accomplish this year.

The Military Funeral Honors program is tasked to instruct to standard and work with Veteran Service Organizations and the Oklahoma Funeral Directors Association in educating their work force in our Military Funeral Honors functions, programs and training.

It is the desire and mission of the Oklahoma Army National Guard Military Funeral Honors Teams to provide this service to our Oklahoma Veterans and their families at the highest level.



HUMAN RESOURCE OFFICE

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MISSION

Human Resource Office's (HRO) mission is to administer and direct the Federal Technician Program and the Active Guard and Reserve Program of the Oklahoma Army and Air National Guard; ensuring full time support manning is continuously maintained to provide support for each organization's mission.

TECHNICIAN PERSONNEL MANAGEMENT BRANCH

The Technician Personnel Management Branch provides overall program management of all full-time technician personnel and provides responsive service to managers and technicians of the Oklahoma Army and Air National Guard regarding position classification, placement, and recruiting. In addition, the office assists every technician in resolving their personnel related issues, including health and life insurance, retirement, worker's compensation, etc. Also provides required technician training and travel. There are presently 505 Army and 489 Air National Guard Technicians employed with the Oklahoma National Guard. The annual budget for this year was \$34 million dollars for technician payroll and \$375 thousand for travel and training.

ACTIVE GUARD/RESERVE MANAGEMENT BRANCH

The Active Guard/Reserve Management Branch is responsible for the overall Human Resources lifecycle management for the Active Guard and Reserve (AGR) Program for the Oklahoma Army and Air National Guard. This office is responsible for publishing job advertisements for full-time active duty positions within the Oklahoma National Guard, the processing of soldiers and airmen entering and leaving the AGR program, assisting AGR personnel regarding benefits and retirement, and the overall administration of the AGR program within the Oklahoma National Guard. There are presently 135 Air and 580 Army active duty members of the Oklahoma National Guard, constituting a payroll of over \$50 million dollars for this year.

EQUAL EMPLOYMENT OPPORTUNITY BRANCH

The Equal Employment Opportunity (EEO) Branch plans, develops, implements, and monitors the Affirmative

Employment Plan for the full-time workforce of the Oklahoma National Guard. This section also provides guidance to employees and managers on all aspects of the EEO Program and ensures compliance with federal laws and regulations. Manages the Employee Assistance Program (EAP), which provides assistance when individuals have personal problems that impair or have the potential to impair their work performance.

LABOR RELATIONS BRANCH

Federal civil service technicians are allowed to be represented by a labor organization under the provisions of Section 71, Title 5 of the United States Code. Currently, three separate labor organizations represent technicians employed by the Oklahoma National Guard.

Local 3053, of the American Federation of Federal employees, represent technicians employed at the Will Rogers Air National Guard Base while Local 126 of the Association of Civilian Technicians represents those at the Tulsa Air National Guard Base. Local 127 of the Association of Civilian Technicians represent some Army National Guard technicians. The balance of the Army National Guard work force has not petitioned for representation by a labor organization.

DEFENSE CIVILIAN PERSONNEL DATA SYSTEMS BRANCH

The Defense Civilian Personnel Data Systems (DCPDS) Office of the Human Resources Office is responsible for maintaining the database containing personnel data on over 1,635 military technicians and Active Guard/Reserve (AGR) personnel. The database is maintained off-site at Kelly Air Force Base in San Antonio, Texas. The DCPDS database interfaces with the Defense Civilian Pay System (DCPS) which provides payroll services for all Army and Air National Guard military technicians and the Civilian Personnel Management System (CPMS) which provides statistical information to the Office of Personnel Management (OPM), Department of Defense (DOD) and members of Congress. The Branch also provides periodic and special reports to supervisors and other human resource customers.



PLANS, OPERATIONS, TRAINING AND MILITARY SUPPORT

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MISSION

Assist the Adjutant General and Joint Chief of Staff with developing, promulgating and implementing joint operational policy, plans, concepts and strategy related to war fighting, peacetime international activities, and the federal and state homeland security and civil support missions, of the Oklahoma National Guard. Represent the Adjutant General in Department of Defense, international, interagency, intergovernmental, and non-governmental forums. Act as the Adjutant General/Joint Chief of Staff channel of communication on all G-3/J-3 issues. Coordinate with National Guard Bureau, Oklahoma National Guard Service Components, and other services within the state, the states/territories, and others as appropriate. Advise and assist the Adjutant General/Joint Chief of Staff with joint and combined/multinational training/exercises, joint doctrine, interoperability, deliberate and programmatic planning matters. Function as staff proponent for Joint Force Headquarters – Oklahoma joint force development, operational planning, joint doctrine, education and professional development, training exercises, readiness, and assessment.

MOBILIZATION/READINESS DIVISION

The purpose of the Mobilization and Readiness Branch is twofold. First, they are responsible for ensuring the units assigned to the Oklahoma Army National Guard are prepared to mobilize and deploy for the purpose of executing their federal mission. This is accomplished through pre-mobilization training (PMT) events, equipping, and a series of mobilization exercises (MOBEX).

In 2008, the Oklahoma Army National Guard mobilized approximately 1,100 soldiers from three Major Subordinate Commands for Operation Iraqi Freedom, as well as supported the demobilization of nearly 2,500 soldiers from those commands previously deployed in support of Operation Enduring Freedom and Operation Iraqi Freedom. These soldiers came from all corners of the state and served magnificently in

the execution of duties, responsibilities, and mission.

Second, the Branch is responsible for Force Integration throughout the formations of the Oklahoma Army National Guard. Force Integration includes nine Force Integration Functional Areas known as FIFAs. These functional areas include Equipping, Structuring, Manning, Sustaining, Deploying, Stationing, Funding, Training, and Readiness.

The 45th Separate Infantry Brigade (SIB) completed transformation, that began in 2007, to the 45th Infantry Brigade Combat Team (IBCT) before its deployment to Operation Iraqi Freedom (OIF) at the beginning of Fiscal Year 2008, and the 45th Field Artillery Brigade completed transformation to the 45th Fires Brigade (FiB) just prior to their deployment to Operation Iraqi Freedom during the last quarter of Fiscal Year 2008. 90th Troop Command's separate units will continue transformation through Fiscal Year 2013.

In addition to actual force structure modernization, equipment modernization continued to occur. During Fiscal Year 2008, more than 9,500 pieces of equipment were received, processed, trained and distributed: A decrease in total number of equipment pieces from 2007, but an increase in the systems' complexity, training requirements, as well as training costs. Approximately 900 pieces of equipment were communications and intelligence gathering enhancement systems, 1,100 were target engagement systems, and 600 were transportation and movement enhancing assets. Over 1,200 soldiers collectively logged a total of over 25,000 new equipment training hours with an overall budget execution of more than \$1,000,000.

Some of the major new equipment acquisitions included the fielding, system installation and training of the 120mm Mortar System and Light-Weight, Hand-Held Mortar Ballistic Computer, RAVEN-B Small-Unmanned Aerial Surveillance Systems, Family of Medium Tactical Vehicles (FMTV), Army Battle Command Systems (ABCS), Water Purification Units, and Power Generation Equipment. In addition to the fieldings toward modernization, the 45th Fires Brigade,



along with other separate units, underwent the Rapid Fielding Initiative (RFI) for mobilization in support of the Global War on Terrorism. This initiative required more than 900 soldiers to be equipped with individual protective equipment and specialized weapons systems enhancements.

This Branch continually develops contingency plans for future mobilizations by diligently striving to improve the readiness of the remaining units in the state. It develops future Force Structure Strategic Plans to ensure the Oklahoma Army National Guard is capable of operating in full spectrum operations at home and abroad and can rapidly transition between missions with the appropriate force mix and capabilities. Its force structure goal is to maintain a balance of Combat, Combat Support and Combat Service Support capabilities to be able to support the Governor and the State of Oklahoma in Homeland Defense and Security and the Global War on Terrorism needs.

This Branch also monitors the Army Force Generation (ARFORGEN) Model to ensure a more predictable posture to generate trained and ready Oklahoma Army National Guard forces. The model allows the Army to allocate resources by a unit's mission and deployment sequence so that all units have what they need to fight and win when it's their turn to deploy. The Army's intent is to organize, train, equip, source, mobilize, and deploy whole, cohesive units that are ready to execute their mission. Units will proceed through Reset and Train, Ready and Available force pools to meet operational requirements with increased predictability.

The Mobilization and Readiness Branch continues to support improving the readiness and capabilities of the units of the Oklahoma Army National Guard. Simply stated, all efforts are directed at ensuring our soldiers and units are ready to provide support as needed and have the necessary equipment, capabilities, facilities, funding, training, and personnel to accomplish all assigned missions.

TRAINING BRANCH

The purpose of the Training Branch is to oversee the state's training program for all units assigned to the Oklahoma National Guard to ensure that well trained and qualified soldiers are ready when called upon, whether for the defense of the homeland, or to deploy to a foreign country in defense of the freedoms enjoyed in this country. Our strength continues to be the citizen soldiers and the skills they bring to the Oklahoma

National Guard from their civilian workplace. Their special skills and unique abilities to adapt to the ever-changing technologies and requirements to fight the Global War on Terrorism (GWOT) continue to highlight the National Guard as the most cost-effective option available to the taxpayer as national defense expenditure. In Fiscal Year 2008, the Training Branch was responsible for over \$49 million, the largest budget in the state, to conduct its annual training, inactive duty training, duty military occupational specialty training, officer and noncommissioned officer training, airborne and air assault qualification training, as well as many other specialized individual and collective training workshops and classes. This Branch was directly involved with conducting pre-mobilization training for 800 soldiers as part of the 45th Fires Brigade mobilization. Those soldiers were provided additional training to prepare them for their assigned overseas missions. This included training approximately 800 soldiers in Combat Life Saver skills. One of our important missions is to ensure that all soldiers are trained with their assigned individual and crew served weapon, and to manage the distribution of the ammunition to support this training. As part of this, the State Marksmanship Program consists of a team of highly qualified and motivated soldiers who are responsible for providing primary marksmanship instruction to our soldiers to ensure success on the ranges with their weapons. This program also provides exceptional marksmanship skills to represent the Oklahoma National Guard at pistol and rifle matches at both the national and international level. The very best receive the state's top honor, which is to be designated as a member of the "Governor's Twenty".

MILITARY SUPPORT

The Director of Military Support (DOMS) and his staff provide the interface between the Oklahoma National Guard and civilian authorities. The Branch receives, plans, and executes missions from the Governor through the Oklahoma Department of Emergency Management (OEM) to provide relief, support, and security to Oklahoma.

In 2008, the Oklahoma National Guard performed a variety of missions including those to support Hurricane Gustav and Ike and wildfire assistance to state agencies. In the August and September Hurricane season, the Oklahoma Army and Air National Guard provided assistance in many forms, from the 172 total soldiers and airmen assisting the pre-landfall staging to recovery



operations that included a 30-soldier transportation unit that was sent to Louisiana and a six-soldier crew that went to Texas with the Joint Incident Site Communication Capability (JISCC). The transportation platoon went with 13 trucks and three HUMVEEs. Throughout the 26-day disaster in Louisiana and Texas, Oklahoma provided Medical Evacuation Teams, C-23 and OH-58 crews and aircraft. Will Rogers Air Force Base was used as a medical evacuation site and the Oklahoma Army National Guard State Chaplain was sent as part of National Guard Bureau's Joint Enabling Team (JET), to aid the victims of the hurricanes.

Although numerous wildfire mission plans were put into progress to support civilian authorities, there was only one fire-supported mission flown during the year, dropping 38 buckets (25,080 gallons of water) in efforts to assist local first responders.

The Oklahoma Army National Guard sent eight water trailers to various towns and communities across the state to aid those areas when their water supplies were contaminated or broken down. Forty-five members of the 45th Infantry Brigade also were called to assist the town of Picher after a tornado ravaged through the area.

Additionally, through an Emergency Mutual Assistance Compact (EMAC) the State of Oklahoma sent one UH-60 (Blackhawk) to California during the summer for two weeks to support the fighting of wildfires. The crew flew for 47 hours, dropping 84 buckets, or 37,576 gallons, of water. They also carried 150 passengers (including firefighters) with over 2,000 pounds of cargo (firefighting equipment).

The Civil Support Team assisted law enforcement by performing reconnaissance missions to major public events within the state, such as football games, where a significant number of people were gathered. The team also reacted to a white powder incident (nothing lethal found) at a local bank in Norman.

The DOMS also has responsibility for force protection to the Oklahoma National Guard as well as a responsibility to the Governor to provide forces for Critical Infrastructure Protection and Homeland Security. Partnerships between our fellow state agencies were strengthened during this year, to include stronger working relationships with the Department of Homeland Security and the Department of Public Safety. Our intelligence and security specialists constantly monitor the world, national and regional situation in an effort to be prepared to deter and defend Oklahoma from any

foreign or domestic threat. A huge amount of time and effort is invested preparing plans to defend our state against terrorist operations, attacks using weapons of mass destruction and the vital protection of our critical infrastructure.

The Oklahoma National Guard stands ready to provide fully trained units, soldiers and airmen, to perform as force multipliers for civil authorities. We are prepared to mobilize and deploy within the state to protect life, property and to provide special services to preserve peace and order.

COUNTERDRUG

The Oklahoma National Guard Counterdrug Program is a vital member of a coalition of National Guard members, law enforcement agencies (LEAs), educators, and local communities, which are involved in a multi-front battle against drugs and drug-related violence.

In Fiscal Year 2008, the Counterdrug program supported numerous multi-jurisdiction drug enforcement operations throughout the state at all levels - local, state, and federal - resulting in the seizure of over \$50 million worth of cocaine, methamphetamine, marijuana, and other drugs. The Counterdrug program continues to provide intelligence support by assigning intelligence analysts to select law enforcement agencies in key areas of the state. Counterdrug analyst research, aided LEAs in seizing over \$744,000 in currency and \$11,750 in weapons while arresting 238 individuals.

The Oklahoma Army National Guard Counterdrug Aviation Task Force (CD AVN TF) executed more than 970 flying hours, with four uniquely equipped OH-58 Kiowa helicopters, while providing support to local, state, and federal law enforcement agencies to include: OBNDD, OHP, DEA, and the FBI to name only a few. During the summer months, the CD AVN TF primarily supports the Oklahoma Bureau of Narcotics and Dangerous Drugs (OBNDD) and the United States Forrest Service's annual Marijuana Eradication Program. During Fiscal Year 2008, marijuana eradication support missions resulted in the seizure of over \$6.7 million dollars worth of cultivated marijuana. They also conducted mission essential training both in the air and on the ground and also provided needed aircraft maintenance. The CD AVN TF unit routinely participates in the state's Drug Demand Reduction (DDR) program by flying to schools throughout the state to help convey the message of staying drug free. These missions demonstrate the vast capabilities and



versatility of the CD AVN TF unit.

During Fiscal Year 2008, the DDR program visited a total of 22 elementary schools, eight middle schools, five high schools, two colleges, three juvenile treatment programs, eight community-based organizational events, and the Thunderbird Youth Academy. The DDR program also established a partnership with the Oklahoma County and Canadian County Juvenile Bureaus to provide drug education training to minors convicted in the Counties juvenile justice systems. A total of over 649 student classroom hours were captured for drug education and awareness as a result of these activities. Soldiers from the DDR program also conducted adventure activities for children of National Guardsmen and other high risk groups. The DDR program also established a partnership with the newly created Oklahoma Bureau of Narcotics COPNET program, to provide drug education support and training to critical areas throughout the state. Additionally, DDR soldiers provided audio-visual support for the Oklahoma Department of Mental Health and Substance Abuse Services, the Association of Oklahoma Narcotics Enforcers conference, and the Oklahoma Department of Human Services.

The Oklahoma National Guard Counterdrug Joint Substance Abuse Prevention Office works to detect and deter substance abuse among service members in the Oklahoma National Guard. Two non-commissioned officers are dedicated for both the Army and Air Guard in establishing necessary protocols for urinalysis and conducting training for unit prevention leaders. Urinalysis specimen testing is conducted off-site by Department of Defense laboratories and the results are maintained at the state level by the Joint Substance Abuse Prevention Office.

The Oklahoma National Guard Counterdrug Program is a force multiplier for all the State's Counterdrug activities. From education and deterrence to detection and enforcement, our goal is to make Oklahoma "*Drug Free*"!

J5/7 JOINT - PLANS, TRAINING, POLICY, AND JOINT EXERCISE DIRECTORATE

MISSION

This directorate's mission is primarily focused in assisting the Adjutant General and Joint Chief of Staff with developing, promulgating and implementing joint operational policy, plans, concepts and strategy related

to the warfight, peacetime international activities, and the federal and state homeland security and civil support missions, of the Oklahoma National Guard. Represent the Adjutant General in DoD, international, interagency, intergovernmental and non-governmental forums. Act as the Adjutant General/Joint Chief of Staff channel of communication on all J-5/7 issues. Coordinate with National Guard Bureau, Oklahoma National Guard service components, and other services within the state, the states/territories, and others as appropriate. Advise and assist the Adjutant General/Joint Chief of Staff with joint and combined/multinational training/exercises, joint doctrine, interoperability, deliberate and programmatic planning matters. Function as staff proponent for JFHQ-OK joint force development, operational planning, joint doctrine, education and professional development, training exercises, readiness, and assessment.

STATE PARTNERSHIP PROGRAM

The Oklahoma state partnership with Azerbaijan allows the Oklahoma National Guard to implement and advance U.S. foreign policy goals and objectives in specific regions of the world, while directly sustaining the National Military Strategy and U.S. Objectives to support International Security, Democracy, Humanitarian Values, and Regional Stabilization. The joint venture places Oklahoma National Guard leaders on the stage with leaders from OSD, DoD, Combatant Command (COCOM), and U.S. State Department in shaping and supporting U.S. events and joint activities in partner countries; opening access to funding from multiple federal sources from the Department of Defense and State Department. State and civic leaders are afforded opportunities to partner in creating public value locally, domestically, and internationally. The Azerbaijan-Oklahoma international partnership gives Oklahoma National Guard units and teams the chance to deploy, work and train with foreign militaries in joint and multi-national force environments.

This program provides multiple individual growth opportunities for both Oklahoma National Guard members and civilian agency members from Oklahoma, while making it a potential recruiting and retention asset for the Oklahoma National Guard. Our cooperative endeavor also establishes relationships and networking throughout COCOM Headquarters units to potentially support all other Oklahoma National Guard activities in that COCOM Area of Responsibility (AOR).



Over the last several months we continued to build on our partnership with Azerbaijan by supporting efforts to ensure their readiness for emergency situations. We are currently in the process of supporting two key events to teach, assist and counsel with the Azeri Ministry of Emergency Services in the process of emergency response. The events will focus on developing the basic response structure of manning and operating an emergency operations center. This event is being planned to provide not only a military perspective of response but to provide our local civilian experts within the communities of Oklahoma to teach lessons learned in responding to our own emergencies. We are also focusing on emergency communication with the public to help provide the tools and methods to the Azeri government officials to communicate emergency plans and actions to their citizens in a time of need. These events will culminate in a joint exercise used to help the Azeri government officials evaluate their response system and develop changes and ensure Civil Military Preparedness.

ARMY COMMUNITIES OF EXCELLENCE

Now in our third year of participation the Oklahoma National Guard is fully engaged in the Army Communities of Excellence/Army Performance Improvement Criteria. Involvement in this process has become a profitable enterprise, as we have received \$80,000 for our involvement. Winning submissions are awarded \$750,000 to improve soldier well-being and morale in the organization, and \$40,000 is awarded annually as an incentive to continually improve organizational processes with a commitment to compete in this endeavor.

In this program, applicants are required to answer pertinent questions about the strategic direction, leadership, customer interaction, and human relations within our organization. This process provides leadership with a snapshot view of our entire organization's functions and responsibilities. In an effort to garner robust feedback we have also solicited the input of the Oklahoma Quality Award. This organization has conducted a site visit and analyzed the Oklahoma National Guard based on the same criteria contained in the Army Performance Improvement Criteria. This process has led our leaders to analyze our business practices and produce results based on meaningful goals and targeted outcomes, while solidifying our value to the state and combatant commanders.

JOINT TRAINING AND EXERCISE

The Directorate is working with members of the JFHQ, NGB J7 and NORTHCOM to develop Joint Training and Exercise programs. These programs by design are intended for preparedness and support of state and other interagency entities during domestic emergencies and Homeland Defense. These Joint Training and Exercise events support the JFHQ essential tasks and operational capacity for a Joint Force. All these efforts are addressed and outlined within the JFHQ – Joint Training Plan developed annually. This year the focus has been on individual training through the structure redesign of the modular implementation. The Joint Force Headquarters is transforming to the future force structure as directed by the National Guard Bureau. During this transformation, joint exercises were limited. As the directorates are realigning, an exercise is being developed to train, execute, and assess the ability of a Joint Task Force. This exercise will include all divisions of the Joint Force to include some subordinate commands.

JOINT PLANNING

The Directorate also facilitates the development of Joint and Functional plans for the Joint Force Headquarters. These plans include the JFHQ Strategic Plan and other functional contingency plans such as Pandemic Influenza, Homeland Defense or Weapons of Mass Destruction. All these plans are intended to facilitate operational improvements, preparedness, and overall readiness of the Joint Force. Additionally, the planning team has developed a Joint Planning Center (JPC). This center is designed to support a common operating environment, collaboration, and Common Operational tools to facilitate planning and situational awareness. This center will be complete within the near future with the addition of manpower and other software technology.

With the growing increase of media attention and awareness of citizens pertaining to a pandemic health threat, the J5/7 continues to support our key process of readiness. We have met with outside agencies to continue to develop our pandemic flu plan in order to support the overall preparedness of the Oklahoma National Guard and as an agency of response to a possible pandemic. This joint effort ensures the continuity of operations not only throughout the Guard, it also prepares an action plan for the Guard to support outside agencies such as



the Oklahoma State Department of Health, Oklahoma Emergency Management and the Department of Public Safety. In a joint effort with the state anti-terrorism officer the J5/7 actively is working with the 2009 Catastrophic Health Emergency Task Force to ensure plans are integrated and support the citizens of Oklahoma.

JOINT PROFESSIONAL DEVELOPMENT EDUCATION (JPME)

The Directorate monitors, develops, distributes and publishes JPME requirements and opportunities for Joint Force Headquarters members. These opportunities support professional growth and development of

non-commissioned officers and officers. All of these opportunities educate individuals in a joint environment setting and contribute to individual readiness of the force. Building on last year's Joint Force Staff Course, the participants are implementing those lessons learned in their respective directorates. Another leader has attended the Joint Task Force Commander's Course, preparing to lead an upcoming training exercise in establishing a Joint Task Force for Oklahoma. The next class of the Advance Joint Professional Military Education-Reserve Component is being planned as the leadership identifies individuals to attend and lead the way to the future of the Oklahoma National Guard.



ENGINEERING

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MISSION

The Directorate's mission is to provide first class facilities for the troops of the Oklahoma National Guard that enhance both combat readiness and training, while serving as power projection platforms for the State. The Directorate's overall responsibility is the management of all buildings and real property in the State that are owned or controlled by the Oklahoma National Guard. Whereas the Adjutant General serves as the Garrison Commander for the entire State of Oklahoma, the Directorate of Engineering is the State's Post Engineer for coordination with other federal and state agencies. We are in charge of execution of the construction, maintenance, repair and environmental programs of the Army National Guard as well as providing technical assistance and oversight relating to the State's Air National Guard Bases.

MAJOR INITIATIVES:

BASE REALIGNMENT AND CLOSURE (BRAC)

This is probably the most important period for Facility Engineering since the Armory building boom that occurred under the Works Progress Administration in the 1930s. Oklahoma is scheduled to close some 60 old and obsolete Armories, many over 60 years old; and replace them with seven new Armed Forces Reserve Centers (AFRCs) with a programmed construction cost in excess of \$240 million. New AFRCs will be built in the following communities:

- Norman (Located at the Norman Military Complex)
- Mustang/ West Oklahoma City Area
- Lawton (Located on Fort Sill)
- Broken Arrow
- Muskogee
- McAlester (Located on the Army Ammunition Plant)
- Enid (Located on Vance AFB).

The construction of these facilities will give our troops modern, state-of-the-art, areas to train and sustain their war fighting skills, thus delivering combat ready units that can respond to both the state and the nation. The

Directorate serves as the Oklahoma National Guard's central coordination and control point for all Reserve Component BRAC actions in Oklahoma. The projects will be phased in over the next seven years, and once occupied and online will result in the disposal of the old armories to lesser municipalities in the State of Oklahoma. This undertaking will be the Directorates number one priority for the next seven years.

This year we awarded design-build contracts to Korte Construction and LWPB Architects for both the Norman and West Oklahoma City AFRCs. Both projects are under construction and scheduled to be completed in early 2010; while the United States Army Reserve is in the process of awarding contracts for the Lawton and Enid AFRCs. The remaining projects at Muskogee, Broken Arrow, and McAlester are in the solicitation process and expect to be awarded by May of 2009.

STATE BOND FUNDS

The Oklahoma Legislature approved bonds for the use of the Oklahoma Army National Guard to make improvements to armories throughout the state prior to the BRAC implementation. The year we obligated the remaining bond funds to perform remodels and life safety code improvements at the Chandler Armory and the replacement facility for the damaged Stillwater Armory.

PLANNING AND PROGRAMING BRANCH

The Planning and Programming Branch (PPB) oversees the Master Planning Section, Real Property Section and serves to develop and validate all projects. The Master Planning Section provides a strategic vision for the future of the facilities of the Oklahoma National Guard, and synchronizes this vision with the requirements of the Force Structure personnel to ensure our troops get the best facilities possible. This Branch is in charge of all Real Property acquisition and disposal actions for the Military Department. The Branch develops the Long Range Construction



Plan, the Short Range Component, and develops the programming documents that enable both MILCON and Real Property Operations, Maintenance and Minor Construction projects.

PLANS AND CONSTRUCTION BRANCH

The Plans and Construction Branch (PCB) provides statewide direct engineering support for the Oklahoma Army National Guard. This Branch manages the delivery of professional architectural and engineering services. This Branch takes approved programming documents and then oversees the preparation of architectural/engineering plans and specifications. The Branch is responsible for delivering technically excellent plans that meet both the soldier's requirements and all federal and state regulatory requirements.

Once plans are prepared they are competitively bid using either federal or state contracting procedures, the Branch then provides the Agencies Project Managers who manage the projects, provide construction observation, and process all Applications for Payment and Change Orders as required on both military construction (MILCON) projects, and maintenance/repair projects performed by contractors.

FIRE AND SAFETY BRANCH

The Fire and Safety Branch (FSB) contains the Fire Marshal's Office. The Fire Marshal is cross deputized through the Oklahoma State Fire Marshals Office to provide oversight and control of this agency's Fire Safety Program, and enforcement of all Fire and Life Safety codes within our facilities. This Branch reviews, approves, and inspects all new construction and renovation projects throughout the state; along with conducting inspections of existing facilities.

FACILITIES MAINTENANCE BRANCH

After construction of facilities, the Facilities Maintenance Branch (FMB) manages the facilities. The Facility Maintenance Branch is responsible for all maintenance, repair, modification, and rehabilitation of facilities, utility systems, real property, installed equipment, distribution systems, pavements, and grounds. Additionally the installation, operation, inspection, and maintenance of intrusion detection systems, fire detection and suppression systems, and security devices for facilities throughout are overseen by this branch. Facility Maintenance Branch also oversees and directs the energy conservation program.

There are major training sites at Braggs, Pryor, and Fort Sill; Army Aviation Facilities at Lexington, Norman, and Tulsa. The Oklahoma Army National Guard has 17 maintenance facilities and 84 readiness centers (armories) located in 87 different communities. The federal government provides the majority of funding for the training sites, Army Aviation Support Facilities, and other selected facilities. However, the majority of maintenance and repair of Army National Guard facilities is a state responsibility and requires state funding in addition to federal funding to maintain quality facilities for Soldiers and their support structure.

In 2008, the Facility Maintenance Branch conducted a \$243,000 roof replacement project to the Altus Readiness Center damaged in a storm and a \$220,000 planned roof replacement project to the Claremore Readiness Center. The Facility Maintenance Branch completed life-extension (re-models) projects at Vinita (\$25,000) and to the Federal Warehouse at the JFHQ-OK headquarters (\$85,000). In the area of energy management projects, the Facility Maintenance Branch completed \$324,000 in lighting and mechanical upgrades at several readiness centers to curtail energy usage. Routine maintenance expenditures ran approximately \$500,000 with combined resources from federal and state funding.

ENVIRONMENTAL BRANCH

The mission of the Environmental Branch (ENV) is to support and enhance the operational readiness of the Oklahoma Army National Guard by preserving training lands and resources through education, compliance, and environmental stewardship. The branch supports military readiness by providing assistance to commanders and supervisors at all levels to ensure compliance with all applicable environmental laws, regulations, and policies.

The Oklahoma Army National Guard was allotted \$1,778,000 in federal funds in FY 2008 for environmental program management, compliance, and conservation projects statewide. Environmental projects included Endangered Species Monitoring and Endangered Species Habitat surveys; Archeological surveys at Camp Gruber and the Armed Forces Reserve Center (AFRC) site at Broken Arrow; Curation of Artifacts; Dust Suppression; WSVVA (Water System Vulnerability Assessment); Evaluation of five Historic Properties at Camp Gruber; Spill Plans for Camp Gruber and Army Aviation Support Facilities at Lexington and Tulsa; and Contracted the Lagoon Closure at Whitaker Education



and Training Center (WETC).

In addition, Environmental Site Assessments (ESA) were prepared for the sites of the New AFRCs at Broken Arrow, West Oklahoma City, and Norman and the Stillwater Readiness Center.

RESOURCE MANAGEMENT BRANCH

The Resource Management Branch (RMB) programs, coordinates, and schedules federal financial resources for the construction, and operation, maintenance and repair of Army National Guard facilities which qualify for federal support. This Branch is charged with coordinating the federal budget for engineering with the State operating budget. In order to accomplish this mission it is required to match and synchronize four separate fiscal years since the federal budget fiscal year always spans two state fiscal years. This Branch manages construction contract payments, coordinating funding for change orders, and posting and reporting total expenditures of federal funds in support of Real Property Construction, Operations, Maintenance, and Repair of Army National Guard facilities.

ADMINISTRATIVE BRANCH

The Contracting and Administrative Branch (CAB) is the focal point for the Directorate of Engineering office coordination. As such, it is responsible for the development, formulation, and direction of administrative directives/ procedures, as well as setting up presentations and workshops required by the Directorate’s branches. The Branch works closely with the Construction and Properties Division of the Oklahoma Department of Central Services to ensure construction contracts and actions are conducted in accordance with State Law. The Branch provides the permanent secretary to the Joint Services Reserve Components Facility Board (JSRCFB). The JSRCFB works closely with State Reserve Components assuring construction projects are utilized by as many components as possible. Annual reports are sent to the Deputy Assistant Secretary of Defense for Reserve Affairs, the National Guard Bureau, and the 90th Regional Support Command. The biennial report on the “Reserve Component Military Construction Unfunded Proposals Report” is submitted to the same military departments as required by regulation.





CAMP GRUBER TRAINING SITE



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MISSION

Camp Gruber Training Center will command and operate the installation, manage and administer the use of resources, provide year-round customer service through operational, administrative, training, engineering, environmental, communications, and logistical support to assigned, attached, transient, and tenant units and Joint Force activities to accomplish all assigned missions for up to and including a brigade sized unit. Prepare to expand and operate as a separate installation upon mobilization.

VISION STATEMENT

Camp Gruber Training Center is committed to providing world-class ranges and facilities exceeding multi-echelon tactical training excellence and professional leadership mission requirements by providing an environment that continually challenges every soldier who trains here. To be recognized as the premier training center for Homeland Security and Weapons of Mass Destruction and specialty tactical training conducted by all DoD military, law enforcement, and federal agencies. Camp Gruber is dedicated to providing state of the art ranges and facilities in support of the National Guard and Deployment of all Brigade Combat Teams.

OVERVIEW

Camp Gruber is located in Eastern Oklahoma 12 miles Southeast of Muskogee encompassing 33,027 acres used for training. Camp Gruber provides a full spectrum of support for live, virtual, and constructive training to units and organizations. Camp Gruber is the primary training center for the Oklahoma Army National Guard. Active component forces, federal and state agencies also utilize the Training Center to train in support of their operations.

Camp Gruber's full time force includes 38 state employees, nine AGR, 49 federal technicians, over 50 temporary additional duty Soldiers, 10 contracted positions, and 80 unit members that support the training units and organizations at Camp Gruber. The estimated

economic impact is \$42 million surrounding Camp Gruber Training Center in Muskogee County, Cherokee County, Sequoyah County and Wagoner County from units and organizations that train throughout the year.

OPERATIONS, PLANS, AND MOBILIZATIONS DIVISION

MISSION

Camp Gruber Operations, Plans and Mobilizations is responsible to the commander for the overall management of operations and training programs of the training site, the range control and safety programs in the training areas, and the security of the training site in the training areas and the cantonment area.

OPERATIONS AND TRAINING BRANCH

The Operations and Training Branch is responsible to the Chief, Plans and Training Division for the overall scheduling of ranges, training areas, and facilities on Camp Gruber. During Fiscal Year 2008 there were 6,793 facilities, ranges, and training areas scheduled and 130,187 soldiers and civilians trained. One of our major operations in FY 2008 was supporting the pre-mobilization training of the 45th IBCT, 45th Fires BDE, and 56th IBCT (TXARNG). Camp Gruber has the most innovative training ranges and facilities in the region and country.

These include premier small arms and vehicle mounted weapon qualification ranges, small unmanned aerial vehicle operations area, Military Operations in Urban Terrain Collective Training Facilities (MOUT CTF), and a Breach Facility. Camp Gruber has continued to improve the ranges and facilities to accommodate realistic training.

RANGE BRANCH (RANGE CONTROL)

The Range Control Branch is responsible to the Chief, Plans and Training Division for the overall safety, management, maintenance and repair, preparation, issue, and receipt of all ranges and training areas. There



were 982 ranges and training areas prepped, maintained, issued, utilized and received in FY 2008 without any extremely high incidences. Main focus of Range Control is Training and Safety and Safely Training. Range control updated the Camp Gruber (CG) 385-1, CG 210-1, and our Controlled Firing Area agreement with the FAA. Range Control prepares all Surface Danger Zones utilizing the ArcGIS with Range Mangers Tool Kit to get several new purposed ranges and training events approved.

In FY 2008 we flew our first Raven unmanned aerial system, updated our Engagement Skills Trainer Facility, and received our Virtual Convoy Operations Trailer and our HMMWV Egress Assistant Trainer. Range Control ran a 24 hour Operations Center during any and all facility occupations.

Range Maintenance Branch

The Range Maintenance Branch is responsible to the Chief, Plans and Training Division for maintenance and repairs of all ranges, both live and non-live fire, on Camp Gruber. Range maintenance consists of five federal technician target system repairers, three state Employee construction maintenance technicians, and up to six military man-day employees. The Missions duties include but are not limited too, maintaining and repairing 10 different types of targets including manual, electronic, and remote control, welding and metalworking, carpentry and woodworking, grounds keeping to include mowing, brush hogging, weed eating, and tree trimming and removal when necessary, dirt work, and heavy and light equipment operations. In addition, we work very closely with units to meet any special needs they may have for specific training events such as writing non-standard firing scenario computer programs, and building mission specific live-fire shoot houses.

Range Construction in Fiscal Year 2008:

- Completed construction of a Multi-Purpose Machine Gun Range (\$3.2 mil)
- Initiated construction on a Bayonet Course (\$60,000)
- Initiated Construction on a Pupil Pit (\$50,000)
- Constructed a Known Distance Range (\$12,000)
- Initiated Construction on an Individual Tactical Movement Course (\$30,000)
- Initiated Construction on a New Hand Grenade Range (\$90,000)

PROVOST MARSHAL BRANCH AND CIVILIAN SECURITY

The Provost Marshal Branch and Civilian Security are responsible to the Chief, Plans and Training Division for overall security of Camp Gruber. Camp Gruber Security Force is composed of fifteen man-day military police, four state armed employees and seven contract unarmed security employees supplied by Goodwill industries of Oklahoma.

All officers are licensed by CLEET and maintain concurrent training requirements. The primary duties are to provide continuous access control of Camp Gruber at the Access Control Point (ACP), deter illegal activities on Camp Gruber, and maintain a ready presence during times that Camp Gruber is not manned and to provide security of personnel and property on Camp Gruber. Secondary duties include the opening and closing of training areas on Camp Gruber for public hunting IAW the MOA with the Oklahoma Department of Wildlife and patrol training areas that are open for public hunting.

During FY 2008 the Security Force provided all duties stated above along with introduction of new security measures and procedures at the ACP to better comply with DoD and DHS guidelines and regulations. This includes the reconstruction of the ACP to allow rejection lane prior to entry to the facility, the replacement of the Guard shack and installation of final protective measures in and around the entry lane. Camp Gruber Security Force manned the ACP and provided security 24 hours a day with no lapses in coverage. During that time the Security Force responded to several request for assistance from personnel training here, from the full time staff and from the general public on Camp Gruber.

INTEGRATED TRAINING AREA MANAGEMENT

The Integrated Training Area Management (ITAM) is responsible to the Chief, Plans and Training Division for hardening trails, preparing bivouac areas, and repairing training damage. At Camp Gruber Training Center, the Integrated Training Area Management (ITAM) Program is constantly adjusting to the needs of visiting units by maintaining a close relationship with the Operations Section (responsible for scheduling resources/ranges for unit training). Operations personnel inform the ITAM coordinator of all training changes that are in a 180 day window, with estimated troop strengths, equipment, and land usage. This allows the LRAM crews too perform such actions as hardening



trails, preparing bivouac areas, and repairing training damage caused by said units upon departure.

Camp Gruber ITAM accomplishes these goals while at the same time balancing the needs of training with the requirements of Training Land Sustainability. By balancing the environmental requirements, with the training needs, the ITAM program ensures that training can be conducted long into the future.

By maintaining a fulltime LRAM crew, the ITAM program has been able to shift priorities to meet changing training requirements. Weekly updates from training schedulers have allowed the ITAM crew to facilitate various recent short notice training requirements placed upon it by visiting units. For example, units have begun transitioning from the small convoy and small unit tactics training and focusing more and more on large convoy operations (especially true in combat support and combat service support training focus). This requires substantial hardening of trails, widening of turning areas, and providing lanes where convoy training can be conducted.

Camp Gruber ITAM has accomplished numerous large scale endeavors under the current ITAM Coordinator. These include, but are absolutely not limited to:

- 16 miles of trail rehabilitation and construction, that resulted in increased access to combat maneuver areas.
- Reconfiguration of the training area to accommodate increased throughput on the sniper range.
- Reconfiguration of Training Area 200 to accommodate a new live fire Hand Grenade Range
- Assisted in the reconfiguration of the M60 Machine Gun range into a modern Known Distance range
- Construction of the target berms for the shotgun & pistol Qualification Range.
- Reclamation of WWII structures for use in modern Homeland Defense training exercises.
- Recognized nationally for out work in the WMD / CBRNE arena for our training venues.
- Provided Sustainable range Awareness materials to soldiers, increasing training land sustainability awareness.
- Conducted Work plan Analysis Module (WAM) training for National Guard Bureau (NGB) at both National Conferences in 2008

Camp Gruber ITAM accomplishes this with a staff that consists of one ITAM Coordinator, one Range and Training Land Analysis (RTL) Coordinator, and five Land Reclamation and Maintenance (LRAM)

crew members.

Through perseverance and dedication, ITAM section at Camp Gruber is nationally recognized as one of the top ITAM Programs in the country. Camp Gruber has established itself as the standard for ITAM Operations for National Guard Tier III sites.

Training Aids, Devices, Simulators, and Simulations (TADSS) Report: Following is a list of devices on-hand at CGJMTC-H, with a brief description of the device's capabilities.

Laser Marksmanship Training System (LMTS): We have four different versions of the LMTS. The 1st generation system (1 x O/H) supports basic rifle and pistol marksmanship dry-fire training and the Alternate Course C qualification course. The 2nd generation system (3 x O/H) supports rifle and pistol marksmanship training (basic and advanced) and has the capability, using the Mini-Rets target system of allowing soldiers to rehearse qualification courses in scaled ranges. The 3rd generation system (5 x O/H) supports pistol, rifle, and machine gun marksmanship training (basic and advanced). The 4th generation system (7 x O/H) supports pistol and rifle marksmanship training (basic and advanced) and has the capability, using the Laser Collective Combat Advanced Training System (LCCATS), of supporting full-scale dry-fire ranges. The advantage to this system is that it allows soldiers to practice and rehearse the fundamentals of marksmanship, in almost any location, and does not require the use of ammunition. The system is compatible with all issued optical sighting devices.

Laser Collective Combat Advanced Training System (LCCATS): This is a full-sized target system used with laser bore sight devices. CG has two different types of systems; wired (9 x 7-targets each) and wireless (2 x 7-targets each). The major difference between the two systems is that with the wired system, the targets must be within 200 ft of the operator, whereas with the wireless system, the targets must be within 400 meters of the operator.

Engagement Skill Trainer 2000 (EST2K): CG has a total of five systems, which can support up to 25 lanes of training. Essentially the EST2K is a computer driven system that projects images on an 8 x 13 screen. The weapons simulators available at CG are M2 machinegun, M4 rifle, M9 pistol, M16-series rifle, M240B machinegun, M249 machinegun, M136 AT-4, MK-19 machinegun, and the M1200 shotgun. The EST supports all marksmanship training associated



with the available weapons systems, collective training scenarios for up to 25 soldiers, and shoot-don't shoot scenarios.

Virtual Convoy Operations Training (VCOT): CG has one VCOT. The system is designed to train soldiers in up to four vehicle convoys. This system is computer based and has full-replay/record functions. It is enclosed in a 56 ft. commercial trailer and can be operated from either stationary power or its own on-board generator system.

HMMWV Egress Assistance Trainer (HEAT): CG has one HEAT. The HEAT is the primary tool for training Soldiers how to egress a vehicle that has rolled over. Training on the HEAT is required for all mobilizing Soldiers.

Mobile Virtual Training Capability (MVTC): CG has a 12 computer suite of MVTC. The MVTC is a computer gaming simulation very similar to current off-the-shelf computer gaming simulators. The system can be used to train dismounted, mounted, and aviation tasks. CG's system has an actual CG terrain database (of the Liberty Village area) that further enhances its ability to be used as a rehearsal tool for operations conducted on Camp Gruber.

TADSS Support TY08: During the period 1 Oct 07 to 30 Sep 08, CGJMTTC supported the following major pre-mobilization training events with TADSS:

- a. Feb 08: 645 PSC and E/2-285 Avn.
- b. May 08: 45 Fires BDE
- c. Jul-Aug 08: 2-142 IN (TXARNG)

TADSS Operations: CG has an assigned TADSS/simulations specialist who is the prime maintainer of all TADSS on CG. Technical assistance is provided by a TADSS Facilitator employed by the Army National Guard Battle Command Training Capability (BCTC) Distributed Battle Simulations Program (DBSP).

Future Plans

Camp Gruber Operations, Plans, and Mobilizations Division will continue to provide second to none scheduling support, ranges, training areas, and resources to enhance the readiness of the Oklahoma Army and Air National Guard. Operations, Plans, and Mobilizations Division will continue to offer a realistic training environment for the current and future missions our Soldiers will face so that they can stand ready with confidence for the challenges we face as a state and a

nation. Whether future environments are to respond to the disasters like Katrina, Twin Towers, or the wars in Iraq and Afghanistan, we will maintain current inventory and services to the very highest standard and continue to expand and enhance our capability to provide the premier training experience for every soldier in the United States.

FY 2012 Range Construction

- Live Fire Shoot House (\$2.9mil)
- CACTF-MOUT Upgrade/Additions (\$18.5mil)

DEPARTMENT OF FACILITY ENGINEERING AND PUBLIC WORKS

Camp Gruber Department of Facility Engineering and Public Works is responsible to the Base Operations Manager and commander to provide first class facilities for the troops of the National Guard and using units and civilian entities that enhance both combat readiness and training, while serving as power projection platforms for the State.

ENGINEERING PLANS AND SERVICES

This Branch provides direct engineering support for all directorates on the training center. They manage the delivery of professional architectural and engineering services. This Branch coordinates with the state Director of Engineering and Construction and Facilities Management Office in obtaining and completing project programming documents and then oversees the preparation of architectural/engineering plans and specifications. They are responsible for delivering technically excellent plans that meet both the soldier's requirements and all federal and state regulatory requirements. They oversee the bidding process using either federal or state contracting procedures, and then provide Installation Project Managers who manage the projects, provide construction observation, and process all Applications for Payment and Change Orders as required on both military construction (MILCON) projects, and maintenance/repair projects performed by contractors.

During this past year, they have overseen the design and execution of over \$1,083,000 of new construction that mostly supports the range training area. Projects consisted of a multi-purpose building (\$700,000), Installation of nine manufactured homes (\$147,000) hand to hand combat pit (\$105,000), bayonet course (\$120,000), and a individual tactical movement course (\$11,000).



They have executed over \$735,000 in sustainment and repair projects consisting of paint restoration of phase III & IV (\$162,000), Building 123 Remodel (\$225,000), building 125 HVAC upgrade (\$157,000), water plant upgrades (\$30,000), front gate reconfiguration (\$20,000), physical fitness running track (\$75,000), military in urban terrain roof repair (\$3,500), UTES fence extension (\$5,500), unit training equipment site underground storage tank removal (\$35,000), building 220 fire alarm upgrade (\$22,000).

Projects that are currently in design for future construction at a cost of over \$59 million include the Building 200 Series Heating and Air-conditioning Upgrade planning cost (\$55,250), a Battalion sized (600 person complex) (\$904,000), the continuation of the Environmental Assessment for a Water Plant and waterline expansion (\$43,500) along with the Waterline and Water Tower Design (\$53,000); A Live Fire Shoot-house (\$30,000) and Combined Arms Collective Training Facility at a cost of (\$50,000).

FACILITIES MAINTENANCE BRANCH

The Facilities Maintenance branch is responsible to the Chief, Facilities Engineering for all maintenance, repair, modification, and rehabilitation of facilities, utility systems, real property, installed equipment, distribution systems, pavements, and grounds. In addition, they are responsible for ensuring all facilities are ready for issue to using units.

ENVIRONMENTAL

The Camp Gruber Environmental Office is responsible for the environmental management of the 33,027 acre Camp Gruber Training Facility. Duties encompass the urbanized areas that house maintenance facilities and an active construction agenda, as well as the remote and relatively pristine corners of the Facility. The Section is comprised of a four person team, with each individual possessing subject matter expertise in the various programmatic areas to include natural and cultural resource management, environmental compliance, and pollution prevention. Assisting trainers, construction, and facilities personnel compliance with various Federal and state laws that protect and sustain our natural world is a central to all Section activities.

By all accounts the previous fiscal year was a busy, but rewarding one for the Section and for the Oklahoma Army National Guard. Efforts included the completion of a two-year study on the biology,

distribution, and abundance of invasive feral pigs on the training Facility. The study was triggered by the considerable damage done by feral pigs to the training lands and firing ranges, specifically cables and fiber optic networks that control and score targets. Equally important were three archaeological projects directed at identifying historic and pre-historic sites that lie within the Post's boundaries. Identifying significant sites and separating from those with little significance allows clearing and pre-approval of training lands for operations that may require soil disturbance. The annual prescribed fire program was also active. As in the past, about 8,000 acres of land were treated. The prescribed fire program accomplishes many objectives that satisfy goals of both natural resource managers and our military trainers. Fuel loads were safely reduced to prevent dangerous wildfires, wildlife habitat enhanced, and areas effectively cleared of undergrowth for mounted and dismounted maneuvers. A survey of the American burying beetle population was again completed in the previous year, along with unique and ground-breaking work related to reproduction of the beetle. The latter will aid in the planning and timing of construction and training activities that require soil disturbance. The Section also initiated work to survey and map large mammals via aerial thermal technology as a partnership venture with the Oklahoma Department of Wildlife Conservation. The Section and Wildlife Department also teamed up to plan the restoration of streams on the Post impacted by dams placed in the streambed during the turn of the century, which now contribute greatly to bank erosion. In addition to the active field season, the Section also processed more than 200 Records of Environmental Consideration checklists submitted by those seeking to use the Post, performed consultation with Native American tribes and regulatory agencies on 15 construction projects, prepared two Environmental Condition of Property Reports, and contributed to the completion of an Environmental Assessment for a new waterline project.

For these efforts, the Section was honored to receive a first place designation in the National Guard Bureau's Environmental Security Awards Program and a second place designation in the Secretary of the Army's competition during the previous fiscal year. Receipt adds to a steadily growing list of accolades earned while doing the already rewarding job of sustaining the land to support the training of our Soldiers.

Perhaps more now than ever, completion of the



various regulatory requirements is a vital component of ensuring continued use of the Camp Gruber Training Facility. The Section is honored to be entrusted with this responsibility and eager to continue and expand efforts as we progress toward the upcoming challenges placed on the Oklahoma Guard and its premier training facility.

RESOURCE MANAGEMENT

The purpose of the Resource Management Division is to maintain positive control and overall management of federal funding responsible to the Camp Gruber Training Center Directorates and assist with the planning, programming, and execution of federal and state budgets. Federal funding is provided in multiple types of accounts ranging from Facility and Public Works Programs, Sustainable Range Programs and Military Construction funding. Overall, in Fiscal Year 2008, we directly managed funds totaling \$4.8 million. Indirect funding managed at the Joint Force Headquarters level in support of Camp Gruber operations was \$8.5 million. The Procurement Officer of Resource Management processed over 780 purchase requests.

LOGISTICS

The Logistics Section is comprised of the Federal and State Warehouses and the Billeting Office. On a daily basis we support Camp Gruber and all full time personnel; our other function is to support all personnel who train on Camp Gruber with logistical and housing support. Camp Gruber has over \$1,078,000 worth of state property of which more than \$351,000 was acquired in Fiscal Year 2008. Our federal property exceeds \$8,726,000; we were able to attain over \$482,000 worth of new equipment in Fiscal Year 2008 which included dump trucks, John Deere tractors, a fire truck and Polaris rangers. Our billeting operation brought in more than \$182,800 in Fiscal Year 2008.

ADMINISTRATION, PERSONNEL AND COMMUNITY ACTIVITIES

The Directorate, Personnel and Community Activities Division is responsible to the Commander for the overall management of the personnel, administration, and community activities programs that are essential to

the operation of Camp Gruber Training Center.

The Personnel and Administration Section is responsible for maintaining and providing personnel support to the 78 Unit Members and Additional Duty Soldiers assigned to support Camp Gruber Operations. Day-to-day operations include processing Soldier files, submitting payroll, managing mail, and operating the DEERS/RAPIDS Site. The DEERS/RAPIDS operator processed and created 127 Common Access Cards for 100 dependants and retirees and reset many Common Access Card pins. The Administrative Section also processed Inactive Duty for Training and Annual Training orders for unit member's payroll. Over 1,500 days of Additional Duty for Training and Travel orders were processed.

Camp Gruber hosted the 2008 Annual Retiree's Retreat, which is a two-day event that retired Oklahoma Army and Air National Guard Soldiers are invited to spend time with fellow retirees and get a glimpse of what is going on with their benefits, current military operations and Camp Gruber. We had 127 retirees and 11 guests attend the weekend event. Representatives from Tricare, the VA Hospital, the Muskogee VA Regional Office, and many Veterans Organizations were on-hand to brief the retirees of what is happening in their areas. Also, the retirees were given the opportunity to fly in either a UH-60 Blackhawk or CH-47 Chinook Helicopter, fire both historic and modern military weapons on the firing range, and go on a short tour of Camp Gruber ranges and training areas, which allowed them to see how Camp Gruber has changed over the years and many of the improvements that have been made. On Saturday evening, they were treated to a barbeque cookout at the Greenleaf Lodge in the south cantonment area.

In October, Camp Gruber hosted the "Business After-hours" event sponsored by the Muskogee Chamber of Commerce. We had approximately 18 business leaders who are members of the Muskogee Chamber of Commerce come to Camp Gruber for the evening. This gave Camp Gruber the opportunity to get more involved with the surrounding community and present some of the operations we conduct here at Camp Gruber and how the Soldiers that train here impact their businesses in the Muskogee area.



HEADQUARTERS AIR NATIONAL GUARD

LT. COL. KELLY COBBLE

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The Oklahoma Air National Guard State Headquarters is the senior Air Force staff acting on behalf of the Adjutant General. It provides air information and evaluation, issues, resolutions and actions recommendations for the four units within the Oklahoma Air National Guard. The Headquarters is the direct link between the Air National Guard Bureau and the Congressional military liaisons. It is responsible for establishing personnel policies and procedures, administering and directing executive support functions, joint strategic and operational planning and executing the \$123 million dollar budget for the 2,400 Air National Guard personnel located within the state. The Headquarters functions as the approval authority for all deployments, contingency, or emergency operations and legislative and internal policy support.

The Oklahoma Air National Guard had a total of 700 members deployed in calendar year 2008 to operations nationally and overseas. The 137th Air Refueling Wing has transitioned from the C-130 Hercules to the KC-135 Stratotanker due to the BRAC 2005 decision and has done so in record time. Since the transition, the 137th has deployed to Guam, Germany and numerous other countries while still having members deploy in support of Iraqi and Enduring Freedom in Southwest Asia. The 138th Fighter Wing was also busy this year with numerous missions preparing for and then deploying for a 60 day deployment flying air combat missions during Operation Iraqi Freedom within 13 months of their last deployment. In addition to these, civil engineering, communication, logistic and security personnel provided support for missions supporting

Operation Iraqi and Enduring Freedom. Our State Partnership Program with Azerbaijan provided our first "joint" opportunity as we participated in Exercise Cherokee Angel, a humanitarian mission in May 2008.

The cooperation at the State Headquarters level has increased our ability to work in a joint environment, thus providing for increased response capabilities for future homeland defense, homeland security and natural and man-made disasters. The Oklahoma Joint Operations Center has been operating continuously through 2007 working operations in Southwest Asia, Operation Jump Start as well as the natural disasters that have struck Oklahoma this year. The Joint Operation Center, in concert with the Oklahoma Department of Emergency Management, is constantly training and preparing to defend the state to respond to any contingency.

The Oklahoma Air National Guard still faces many challenges connected with the BRAC decisions of 2005. There have been some hurdles that the 137th Air Refueling Wing have jumped and quite successfully. Ground was broken this year at Tinker AFB for a new combined Operations Building to house the flying squadrons from the 137th and the 507th Air Refueling Wings. The 138th Fighter Wing has also faced challenges with the increase of F-16 aircraft and an increase in authorized manning. The recruiting effort this year has been a success story and the unit is now manned at 99.25%. This year also brought the beginning of two new missions, the Air Sovereignty Alert mission at Ellington Field in Houston, Texas and the Air Support Operations Squadron at Will Rogers and both of these new missions are progressing very well.



STATE ARMY AVIATION, SAFETY AND OCCUPATIONAL HEALTH

LTC JON HARRISON

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MISSION

The Mission of the State Aviation and Safety Office is to manage aviation and safety resources for the Oklahoma Army National Guard Aviation, Aviation/Ground Safety, and Occupational Health and Industrial Hygiene Programs.

OPERATIONS

Army National Guard Aviation, with its modern utility and cargo aircraft, provide the Oklahoma National Guard with a flexible response to a wide range of federal and state missions, which included; OIF Deployments, Combat Air Assault, Medical Evacuation, Reconnaissance, Resupply, Search and Rescue, Illegal Drug Interdiction, Combat Air Traffic Control, California wildfire support, and disaster assistance.

The Safety, Occupational Health, and Industrial Hygiene Office managed under the State Aviation Office, is involved in measures to reduce or eliminate unsafe or unhealthy work environments, work practices, and hazards that may jeopardize the safety of Oklahoma Army National Guard personnel. These measures include: safety training programs, accident investigations, engineering reviews, certification of firing ranges, and OSHA compliance.



THE ARMY AVIATION PROGRAM

In 2008 OKARNG aviators and crewmembers flew approximately 3,488 rotary-wing accident-free flight hours in training and support operations. The annual budget required to sustain and support this program was \$6.9 million dollars in fuel, parts, safety, and training. Additionally, the OKARNG deployed both fixed-wing units that flew a combined 432.2 hours stateside and 3,677 combat hours in support of Operation Iraqi Freedom.



TRAINING

Two Army Aviation Support Facilities, one in Lexington and the other in Tulsa provided aviator training and maintenance support operations for deploying combat aviation units. Each Army Aviation Support Facility is open four days per week and usually two weekends per month. These aviation support facilities provide individual aircrew training, consisting of aircraft transitions, day and night tactics, advanced instruments and other specialized training. Aviation units are engaged in training exercises on a continuous basis.



CHIEF INFORMATION OFFICER

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MISSION

The Chief Information Officer is responsible for all disciplines of the Information Mission Arena to include: telecommunications, automation, visual information, tactical and deployable communications, records management, and publications and printing. Our goal is to provide the full range of IM services over a single, meshed and redundant statewide network connected to the GuardNet XXI wide area network.

INFORMATION SUPPORT SYSTEM

The Information Systems Support Branch provides the functions of Customer Support, Computer Maintenance, Telecom Maintenance, and Training. The Customer Support Section provides the interface between the customers and the technical expertise of the CIO staff. The Section receives requests for assistance in matters dealing with Systems (Voice & Data). The Section also provides testing and evaluation of software. The Computer Maintenance Section performs repair and upgrade activities on automation equipment. The Telecom Maintenance Section installs and maintains the telephone and network wiring inside of buildings. The Training Section is responsible for identifying problems and correcting them through training programs. The * is also responsible for training of new programs and systems.

INFORMATION MANAGEMENT

The Information Management Branch consists of the telecommunications operations, network operations center, video operations center, and the ever-growing information assurance center.

The Telecommunications Section provides the installation, service, and operation of all federal and state telephone systems throughout the state. The communications architecture provides the means to establish both local and wide area networks as well as data communications. This Section has built a telecommunications infrastructure capable of transmitting voice, video, and data over the same IP

network. The Oklahoma Army National Guard was the National Guard test state for this Voice Over Internet Protocol (VoIP) that has been operational since 2001 and is critical to accomplishing our goals.

The Network Operations Center and Video Operations Center serves as the control center for the Oklahoma Army National Guard federal and state voice, video, and data network. The mission of the Visual Information Office is to document the activities of the Oklahoma National Guard, in order to provide a visual means of communication and preserve the history of the Guard. The Oklahoma National Guard Visual Information (VI) Office works closely with the Public Affairs Office. VI is responsible for video documentation, duplication and editing; official photography to include DA and command photos and the production of all official graphic art for the Oklahoma National Guard. VI also maintains a limited inventory of multimedia equipment for loan to OKNG units and provides video, satellite and audio teleconferencing services. The Information Assurance Center proactively and reactively insures that systems are monitored, patched, scanned for vulnerabilities, and reported through the Army's Information Assurance and Vulnerability Alert System.

INFORMATION SERVICES

The Information Services Office provides printing and photocopies support; and requisitions, stocks, and distributes publications and forms in hard copy as well as electronic versions, for all organizations of the Oklahoma Army National Guard. This office also provides postage support to all the armories in the state, operates the main mailroom at the Oklahoma Military Department, and provides inter-office pick up and delivery of daily mail.

RECORDS MANAGEMENT

This office is responsible for implementing policy for file and records management from initiation, retirement, and/or destruction of all state and federal records. The Records Manager handles all requests for Freedom of Information and Privacy Act information.



PUBLIC AFFAIRS

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MISSION

The Public Affairs Office (PAO) works to publicize the mission and accomplishments of the men and women of the Oklahoma Army and Air National Guard. Domestic Actions also fall under Public Affairs.

CORE MISSIONS

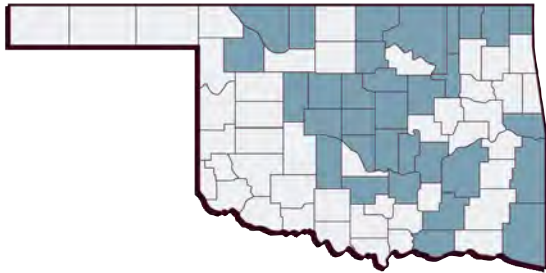
Internal Communications – The primary mission of journalists within the Oklahoma Army National Guard is to “tell the Soldier story.” This is accomplished by producing print and video products for internal and external release to markets such as Frontline, National Guard Magazine, On Guard Magazine, the Digital Video Imagery Distribution System (DVIDS), etc.

External Communications – Our products can also be marketed externally as well to include Hometown News Releases and the use of the DVIDS hub headquartered in Atlanta, Ga., with regional offices in the Northeast, East Central, Southeast, South Central, Central, North Central, Northwest, West Central and Southwestern United States. Because of our limited number of personnel and resources, it is beneficial to engage the external media whenever and wherever possible to help us tell our story. Some examples of this include hosting a “media day” during annual training periods or inviting media along to help cover a boss lift to a mobilization site. Press conferences would also fall under this core mission.

Media Relations/Facilitation – This is perhaps the most visible and most important aspect of Public Affairs, especially in today’s vast electronic environment in which we live. Contrary to popular belief, the media is not our enemy. In fact, when engaged properly, can be one of our most important allies. Aspects of this core mission might entail, answering telephone queries, escorting media onto one of our installations or helping to embed them with one of our units for an extended period during an annual training exercise.

Community Relations – It is important to be well thought of throughout the local communities in which we operate. Therefore, implementing a robust community relations program can go a long way toward continuing to foster that relationship not only with our community partners, but with the local media as well. Putting Soldiers and their equipment on display during community events is also another avenue of approach toward building good relationships. Providing speakers to speak at various functions and civic organizations is another outreach program that can be used to foster good relations with the community.

Media Analysis – Staying on top of what’s being written and what’s being said about the National Guard can help you develop plans and a posture for how to further engage the media to help tell the Soldier’s story – whether you need to be “passive” or “active” in your approach.



45TH INFANTRY BRIGADE COMBAT TEAM

BG MYLES DEERING,
Commander



MISSION

The 45th Infantry Brigade Combat Team is always ready to deploy to any part of the world to defend America against any threat to the freedom of its citizens or its lands. The 45th Infantry Brigade Combat Team has been, and will always be ready to support the ongoing Global War on Terrorism and Homeland Defense. The 45th Infantry Brigade Combat Team is a completely self sufficient brigade having a complete ensemble of infantry, cavalry, artillery, military intelligence, engineer, signal, support maintenance, medical and heavy transportation units. The 45th Infantry Brigade Combat Team was previously under command of the 7th Infantry Division. As of October 2006, the 45th Infantry Brigade Combat Team falls under the command of the 36th Division. The 36th Division is headquartered at Camp Mabry, Texas and is comprised of Army National Guard units from Oklahoma, Texas, Louisiana and Mississippi.

MOBILIZATIONS IN SUPPORT OF OPERATION IRAQI FREEDOM

The largest single deployment of Oklahoma Army National Guard troops since the Korean War took place in 2008. Twenty-six hundred proud “Thunderbirds” of the 45th Infantry Brigade Combat Team conducted pre-deployment training at Camp McGregor, New Mexico to prepare them for duty in a combat zone. They were joined by three companies of the Kansas Army National Guard as well as one company from the Maryland Army National Guard. In all, twenty-six companies deployed to Iraq in support of Operation Iraqi Freedom. While in Iraq, twenty of the 26 companies worked Internal Detainee Operations or External Detainee Operations at Camp Bucca in southern Iraq or Camp Cropper in southern Baghdad; two companies worked Rear Area Operation Center missions; one company worked as a

Security Forces Battalion Headquarters; two companies worked Force Protection missions for unique entities and the remaining company served as the Joint Area Support Group – Central in Baghdad, Iraq. The proud “Thunderbirds” of the 45th Infantry Brigade Combat Team successfully completed their mission and returned home in October 2008.

MOBILIZATIONS IN SUPPORT OF OPERATION ENDURING FREEDOM

The 45th Infantry Brigade Combat Team will provide a team to support the Agriculture Development mission in Afghanistan in the upcoming year. This will be a unique mission that will be composed of Soldiers serving as part of the Security Forces and the Agriculture Expert team that will promote the revitalization of the agriculture sector in various Afghanistan Provinces.

HOMELAND SECURITY

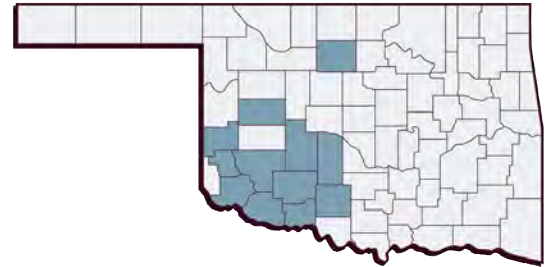
As part of the Army’s transformation towards a modular force, the composition of the 45th Infantry Brigade (Separate) has changed to the 45th Infantry Brigade Combat Team. The Brigade converted the 1-180th from an infantry battalion to a cavalry squadron. Forward Support Companies were added to the two infantry battalions, the cavalry squadron and the field artillery battalion. The 45th Brigade Special Troops Battalion was formed which is composed of a new signal company and the former engineer and military intelligence companies. The 45th Infantry Brigade Combat Team is now composed of the 1-179th Infantry Battalion, 1-279th Infantry Battalion, 1-180th Cavalry Squadron, 1-160th Field Artillery Battalion, 700th Brigade Support Battalion, 45th Brigade Special Troops Battalion and the 45th Infantry Brigade Combat Team Headquarters Company.



**45TH FIELD
ARTILLERY
BRIGADE**



COL GLENN MOORE, Commander



MISSION

The mission of the 45th Fires Brigade (FB) is to provide command, control, administrative, and logistical supervision of organic and attached Field Artillery units of Corps or Division Commanders. The Brigade is organized during peacetime as follows

VISION STATEMENT

Now, as well as in the future, when people think of Field Artillery, the 45th Fires Brigade will come to mind because of its commitment to excellence and service not only to the communities in which we reside but also to our Nation.

SIGNIFICANT ACTIVITIES

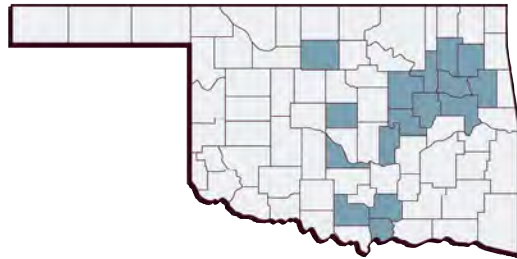
FY 2008 was an extremely challenging and rewarding year for the 45th Fires Brigade. This last year saw the brigade focused on operations in preparation for mobilization. The 45th Fires Brigade conducted Annual Training during June at Camp Gruber, Oklahoma. Focus of the training was preparing soldiers for mobilization by completing individual training tasks. Soldiers qualified

on their individual and crew served weapons, conducted drivers training and combat life saver training. Also during the annual training period, the brigade staff concentrated on staff operations training in preparation for the mobilization. During the annual training soldiers were screened and met all personnel and medical requirements for mobilization

All of these actions culminated August 18 when the 45th Fires Brigade was mobilized at individual unit armories and then moved to Fort Hood, Texas. Because of the training that was conducted in June the 45th Fires Brigade soon deployed nearly 800 soldiers into the theatre of operations in late September and early October.

At this time the 45th Fires Brigade continues to conduct operations in Iraq and Kuwait in support of the Global War on Terrorism. The Brigade should be returning home in late summer of 2009.

As the Brigade continues to support the global war on terrorism it also prepares to move to new facilities currently under construction at Fort Sill and the City of Mustang... The citizen Soldier is alive and well in the 45th Fires Brigade. We continue to stand ready to answer the call, now and in the future. On Time – On Target!



90TH TROOP COMMAND



COL KEVIN MCNEELY, Commander

MISSION

The 90th Troop Command provides combat support and combat service support to America's Army on the field of battle and in operations other than war. We are citizen soldiers providing highly skilled and professional expertise in support of community, state and national missions.

VISION STATEMENT

The 90th Troop Command is an organization of diverse subordinate commands each with different roles and military missions. Our common thread is providing the most effective support available to America's Army. Our focus is on protecting and serving the citizens of Oklahoma and our Nation. We accomplish our vision by staying focused on our missions, training to standard, and caring for our soldiers.

SIGNIFICANT ACTIVITIES

The 90th Troop Command continued support of Operation Iraqi Freedom/Enduring Freedom with deployed soldiers returning home and more units mobilized for deployment.

During 2008, the 90th Troop Command's five battalions, and separate units, have continued their focused support to the State of Oklahoma, The Nation, the United States Army, and the Global War on Terrorism.

The units' support can be addressed in the two mission roles unique to the National Guard:

Federal Mission:

Ninetieth Troop Command units continued support of our federal mission in 2008. A total of 807 soldiers from this command mobilized and deployed in 2008 as well as additional soldiers cross leveled to other commands for deployment.

The following units continued mobilization and/or returned in 2008:

- 120th EN BN, 260
- 120th MED, 35
- 345 CSB, 233
- 345 QM, 19 (deactivated Sept. 2008)
- 645 PSC, 35
- 45th ROC, 24
- Aviation Units:
- D2/HHC/149, 4
- B/149, 25
- C/149, 32
- D/149/ 29
- E/149, 14
- B/ 834, 79
- Individual Mobilizations, 5

State Mission:

With many units mobilized, 90th Troop Command soldiers continued to support state missions in 2008 as well as support of out of state NGB missions. Missions supported included: Fire suppression in Davis; water support during local water shortage crisis to Wilburton & Stuart; Aviation, humanitarian & security support after tornado in Picher;

Aviation support to FEMA/SEMA & Homeland Security after floods near Nowata, Washington, Kingfisher, & Ottawa County; Aviation fire suppression support to California; & Transportation and security support for aftermath of Hurricane Gustav in Louisiana. A total of 603 man days were utilized in support of these missions.

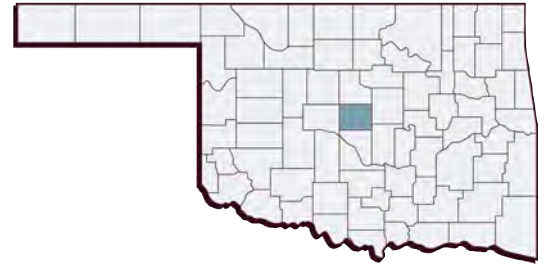
During FY 2008, 807 Troop Command soldiers deployed in support of the Global War on Terrorism. An additional 94 personnel responded to state and national missions. The soldiers of 90th Troop Command are the epitome of the term "Citizen Soldier."



REGIONAL TRAINING INSTITUTE



LTC REX DUNCAN, Commander



MISSION

On order the 189th Regiment provides accredited military instruction to soldiers of the ARNG, USAR, and the Active Army to allow the world's finest soldiers to be successful on the modern battlefield.

OVERVIEW

The Oklahoma Regional Training Institute is the home of the 189th Regiment and its first and second battalions of the 189th Regiment. Their mission, as part of The Total Army School System (TASS) is to provide an efficient, effective program of instruction and training, which will prepare soldiers for leadership and responsibility at different levels. The Regional Training Institute (RTI) training responsibility covers a nine state region.

TASS is a composite school system comprised of the Army National Guard, United States Army Reserve and Active Component institutional training systems. Through the Army's institutional training proponents, the RTI provides standard resident and simulator training to the soldiers of the region.

The RTI is responsible for the following courses and schools: Officer Candidate School (OCS) and GOLD (represents the gold bar) Program, Phase 0 and Phase 2, Basic Noncommissioned Officer Course, Total Army Instructor Training Course, Small Group Instructor Course, Military Occupational Specialty Qualification Courses specifically for Field Artillery, this includes Force XXI Battlefield Command Brigade and Battalion (FBCB2) and High Mobility Artillery Rocket System (HIMARS) training.

The RTI is also the host site for several Department of Defense, State of Oklahoma, Federal Government, National Guard Bureau, Active Component and United States Army Reserve conferences and unit level training events. The RTI has begun combat medic sustainment training for medical personnel which includes completion of their transition courses and emergency medical training basic recertification courses. Additionally, we conduct a "Train the Trainer" combatives course, Phase I and II. Finally, the RTI developed and initiated the new GOLD OCS Program. OCS students can attend college but be an officer candidate also. The program is

run in coordination with the Oklahoma Army National Guard Recruiting Command.

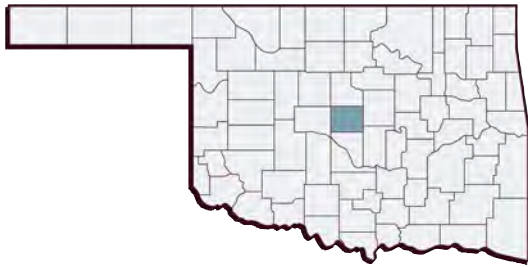
FUTURE PLANS

Future activities for the RTI include the completion of the billeting renovation. Once completed the RTI billets will be able to house 159 standard soldier rooms and three distinguished visitors. In 2009 renovation of the gymnasium begins, once completed the RTI will have additional classroom and office space for supporting events listed above. Also in 2010 the RTI will begin training combat medics for the United States Army.

CONCLUSION

These are exciting and challenging times for the United States Army, the Oklahoma Army National Guard and 189th Regiment. In 2008 the RTI conducted 42 TASS Courses with 487 students graduating from a multitude of schools. Because of the ever changing world and the evolvement of the U.S. Army the RTI must ensure that it produces the best possible soldiers schools: Officer Candidate School (OCS) and GOLD (represents the gold bar) Program, Phase 0 and Phase 2, Basic Noncommissioned Officer Course, Total Army Instructor Training Course, Small Group Instructor Course, Military Occupational Specialty Qualification Courses specifically for Field Artillery, this includes Force XXI Battlefield Command Brigade and Battalion (FBCB2) and High Mobility Artillery Rocket System (HIMARS) training.

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137TH AIR REFUELING WING

COL GREGORY FERGUSON,
Commander



MISSION

The Will Rogers Air National Guard Base mission is dedicated to enhancing global reach by serving our nation, state and community through the unique capabilities of the 137th Air Refueling Wing, the 205th Engineering Installation Squadron and the 146th Air Support Operations Squadron.

VISION

Our vision is to be the most capable unit in the Air National Guard, manned with competent, energetic, and dedicated personnel, committed to excellence. Our people are prepared and equipped for any and all missions and dedicated to a process of constant improvement.

OVERVIEW

Col. Gregory L. Ferguson is Commander, 137th Air Refueling Wing, Will Rogers Air National Guard Base, Oklahoma City, Okla. As commander, he is responsible for the combat readiness of an air refueling wing consisting of operations and maintenance and 13 supporting units, and along with two tenant units, with more than 1,100 personnel. He oversees and executes an operating budget of more than \$22 million. The 137 ARW is an associate unit with the 507 ARW, an Air Force Reserve Component unit, and together the two wings fly and maintain twelve KC-135R aircraft. The 137th and 507th are the first Air Reserve Component association in the U.S. Air Force.

IMPRESSIVE FLIGHT SAFETY RECORD CONTINUES

The 137th Air Refueling Wing continues to add to their Mishap-Free flying hour totals. Mishap Free Flying hours are based on criteria found in AFI 36-2833. The 185th ARS flew 1,416.4 mishap free hours in FY 2008 and the 137th ARW has flown a total of 601,709.9 mishap free hours over the past 48 years.

MAJOR CHANGES

This year saw the end of the transition training to the KC-135 and the physical movement of the Maintenance

Group to Tinker AFB. USAF instructors provided courses covering both initial and transition training to all full-time maintenance personnel and traditional maintainers. Facilities at Tinker were not ready for the arrival of the 137 MXG and a considerable amount of renovation was necessary. Several volunteers from the Maintenance Group worked long and hard to create office and work space. The result of their labors was outstanding.

WORLDWIDE MISSIONS AND DEPLOYMENTS

For CY08 we flew 1700 hours highlighted by:

- 32 missions on behalf of the Guard Bureau with destinations ranging from Japan to Israel
 - Six dedicated week-long missions supporting aircraft based in Texas, Miss., Hawaii, Ark. and Guam
 - Exercises in support of Fighters in Alaska (Northern Edge) and NATO AWACS (Geilenkirchen, Germany)
 - Local training sorties to complete required home-station training for 22 pilots and 10 boom operators as each completed the conversion to the KC-135
- FY 2008: 137 ARW Deployment Stats: Personnel-300, Total Days-18,585
 FY 2008: Operation Jump Start: Personnel-2, Total Days-238

HURRICANE GUSTAV RESPONSE

- During Hurricane Gustav, the 137th Aeromedical Squadron provided patient evacuation for 307 patients.
- During Hurricane Ike, 137th Aeromedical Squadron provided patient evacuation for 403 patients;
- Home station personnel selflessly provided countless hours of mission support during both Hurricanes.

INFRASTRUCTURE PROJECTS

- These projects were completed or are in construction:
- Remodel Base Headquarters - \$182,941
 - Replace Chiller Composite Support Facility - \$173,593

- Replace Roofs Bldg 1007 and 1008 - \$509,686
- Resurface Running Track - \$214,173
- Security Police Addition - \$1,136,649
- Upgrade Security Main Gate - \$164,838
- Renovation of Bldg 4 for AFFSA - \$4,844,784.31
- Relocate ALCE to Bldg 1033 - \$99,554
- Install Backflow Prevention Devices - \$135,461
- Install Vehicle Barriers Main Gate - \$87,000
- Miscellaneous, smaller Sustainment, Restoration, & Modernization (SRM) Projects totaling approximately \$243,000
- Total is approximately \$7,791,679 in (SRM and BRAC) base projects.

These projects were designed or are in design:

- ASOS Beddown - \$7,200,000
- Remodel Base Head Quarters - \$1,600,000
- Beddown GATOPO BRAC - \$1,200,000
- Total Projects in design is approximately \$10,000,000.

The beddown of the ASOS at Will Rogers is scheduled for 2009. The facilities are currently scheduled for construction in 2010. These facilities will include a new operation and support building and renovation of an existing facility for vehicle storage and maintenance.

FORMAL INSPECTIONS AND EVALUATIONS

In April, 2008, the 137th Logistics Readiness Squadron was inspected by the National Guard Bureau's Logistics Inspection Team and were given a "Best Seen to Date" evaluation.

COMMUNITY INVOLVEMENTS

Some highlights include the 137th Communications Flight collected 249 pounds of food and donated

these items to the Regional Food Bank of Oklahoma volunteering time to process over 10000 pounds of food products, the 137th Mission Support Group collected new coats, hats, and gloves that were provided to children from the Middleburg School and Middleburg community and the 137th Air Refueling Wing donated over \$3,000 to the City Rescue Mission.

AWARDS AND FORMAL RECOGNITION

Recruiting made end strength--one of the top five years Recruiting has ever had since records have been kept.

Master Sgt. Jose Garcia and Staff Sgt. Wes Sirmons both won Directors Challenge, a NGB award few recruiters attain.

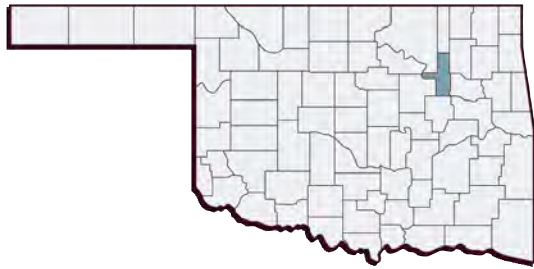
Staff Sgt. Wes Sirmons won Rookie Recruiter of the Year at the regional level and is currently competing at ANG level.

Maj. Rick Mutchler, our Operations Officer was selected as Company Grade Officer of the Year for the entire ANG.

OTHER NEWS

The 137th Mission Support Group organized and hosted the National A1 (Personnel) Workshop with more than 450 personnel from across the nation in attendance providing up-to-date information on the evolving personnel career field.

Personnel from the 137th Communications Flight and the 137th Air Refueling Wing's Public Affairs Office continued their outstanding reputation providing topnotch audio and visual support during the TAG Leadership Conference, Military Ball, the National A1 Conference and other events.



138TH FIGHTER WING

COL MICHAEL HEPNER,
Commander



MISSION

The federal mission of the 138th Fighter Wing is to maintain combat forces ready for mobilization, deployment, and employment as needed to support national security objectives. Additionally, our state mission is to support the Governor of the State of Oklahoma with units organized, equipped and trained in the protection of life and property, and preservation of peace.

VISION

Recognized as America's best citizen soldiers prepared and serving community and nation.

SIGNIFICANT ACTIVITIES

February 1, 2008 the 138th Fighter Wing stood up the 138FW Detachment 1 at Ellington Field, Texas assuming the Air Sovereignty Alert (ASA) mission from the Texas ANG. The ASA mission is a no fail mission defending our nation's border, during the first year there were 16 Active Air Scrambles and 35 runway alert/call to battle station events. There are 30 active duty Oklahoma Guardsman assigned to the Detachment supporting four F-16's 24/7/365.

In April 2008, the 138th Fighter Wing deployed eight x F-16s and 120 personnel to McChord AFB, WA and flew 117 sorties. The pilots continued to display an exceptionally high degree of professionalism, experience, and competence delivering 64 live weapons with a 100% hit rate. An Urban Close Air Support (CAS) scenario was simulated providing the aircrew invaluable training and preparation for their 2008 deployment in support of Operation Iraqi Freedom.

The 138th Fighter Wing deployed 12 x F-16s and 285 personnel to Joint Base Balad, Iraq in support of Operation Iraqi Freedom, 12 Sep 08 to 03 Nov 08. During the deployment they were known as the 332nd Expeditionary Fighter Squadron (EFS), the mission was to provide world class airpower. The squadron's spin-up was "spot-on" and all members arrived adequately trained and prepared to accomplish the mission in a

professional manor. The flying mission consisted of CAS, and Alert. Operations were conducted around the clock with up to 60% of the flying schedule executed at night. The alert fighters were required to be airborne within 15-30 minutes of notification and were vulnerable for all types of missions. Mission durations varied from 2-6 hours in length. The 332nd Expeditionary Fighter Squadron executed 100% of tasked missions flying an amazing 457 missions totaling up 1924.9 combat flying hours. All ordnance was delivered with a 100% hit rate. The squadron responded to multiple Troops in Contact situations, reported over 100 possible improvised explosive devices with many of those reports confirmed resulting in numerous coalition lives saved. During the deployment Joint Base Balad suffered 12 base attacks to further complicate an already difficult operating environment.

The 138 Operations Group (OG) successfully completed \$32 million flying hour programs consisting of over 4,400 flight hours and over 2,300 sorties.

The 138th Communications Flight managed over \$3 million of network, telephone, radio and other information technology assets during the year. This includes the acquisition, planning and installation of a secure wireless network with a deployable element. Combined with a new deployable satellite data and voice network, the Flight stands ready to support both federal and state missions in garrison and deployed. The Flight did support the deployed federal mission with 20% of unit members deploying in support of Operations Iraqi Freedom and Enduring Freedom.

On 1 April 2008, the Flight reorganized and was reduced in size both in full-time billets and traditional guard military billets. In spite of that, the Flight continued to provide communications support to the main installation, which experienced a 40% increase in assigned aircraft and 10% increase in authorized personnel. It also provided communications reachback to the Ft. Sill detachment, the Air Sovereignty Alert detachment at Ellington Field, the 125th Expeditionary Fighter Squadron at Balad AB, Iraq, and the 45th

Infantry Brigade throughout Iraq. For example, the Flight provided infrastructure that handled over 3000 morale calls per month during 2008.

The 138th Logistics Readiness Squadron (LRS) in conjunction with a reorganization during 2008 decreased manpower (both military and civilian). However, LRS continues to build upon their success through superior supply, fuel, transportation, and logistics plans support of the 138th Fighter Wing F-16 flying mission and world wide deployments.

The 138th LRS Materiel Management branch has maintained a supply inventory averaging over \$52 million dollars and accounted for over \$84 million dollars worth of equipment base wide. The Deployments and Distribution branch deployed and redeployed over 667 138th FW personnel; including 210 with the aviation package to Iraq and 80 to other overseas locations.

Logistics Readiness Squadron personnel coordinated, received, and launched 36 military cargo and wide-body commercial passenger aircraft to support cargo and passenger requirements in 2008. LRS supported individual taskings for personnel to Iraq, Kuwait, Qatar, and Al Dhafra, as well as Operation Jump Start. LRS supported reception and launch of 13ea. C-130 aircraft and 160 AF Reserve Security Forces personnel, enabling AFRES pre-deployment training at Camp Gruber Joint Maneuver Training Center.

Logistics Readiness Squadron personnel planned & coordinated pre-deployment training for 200+ 138th FW members at Camp Gruber Joint Maneuver Training Center ensuring Tulsa guardsmen were fully prepared for combat deployment to Iraq in the fall. LRS Plans and Integration Section acted as the lead-unit for the first ever ANG mixed-block F16 coalition AEF deployment to Iraq. Plans and Integration successfully orchestrated the on time movement of 122 short tons of cargo and 301 personnel. Our logistics expertise was put to the test while working to accomplish this Herculean effort, and by all accounts the deployment was a tremendous success.

The Logistics Readiness Squadron Fuels Branch issued over 2.4 million gallons of Jet-A fuel in support of daily flying operations, contingencies, training exercises, and the Muskogee Air Show. Fuels personnel have deployed numerous times in support of Operation Iraqi Freedom and AF Expeditionary Combat Forces to Iraq, Kuwait, and Qatar. The Vehicle Management branch maintained a vehicle fleet of over 117 vehicles. Through Vehicle Management's efforts, the 138 Fighter Wing

boast the most modern "high-tech" fleet of Airfield Firefighting vehicles in the Air National Guard.

The Mission Support Flight processed 642 personnel for deployment in 2008. The vast majority of these personnel deployed in support of the Global War on Terror. In addition, the Flight assisted in the planning, coordination, and execution of pre-deployment training at Camp Gruber, Okla., for Operation Iraqi Freedom personnel and 20% of the Flight deployed in support of Global Patriot. The Flight supported the BRAC directed 40% increase in assigned aircraft and 10% increase in authorized personnel through hiring actions and multiple manning document revisions. Additionally, a total of over 60 hiring actions occurred to standup the Air Sovereignty Alert mission at Ellington Field, Texas.

138th Security Forces Squadron personnel were mobilized and deployed to AFCENT in support of Operation Iraqi Freedom. Twenty-five personnel performed numerous security duties, base defense and DV/VIP protection while deployed. CONUS Air Reserve Component volunteer security missions were conducted by four SF personnel providing additional security manning and support to three locations. The unit has spoken to four elementary schools about the importance of staying in school and the dangers of peer pressure, drugs and alcohol. Conducted two child identification fingerprint programs for the, Child Safe Program in Broken Arrow and Fall Time Festival, Owasso. One clothing drive for local homeless shelters were organized and delivered by squadron personnel to the charities.

The 138th Civil Engineer Squadron (138CES) continues to be very active with deploying its members across the United States of America and overseas. The most notable of which are a four month deployment to Kuwait and a three week mission to Israel.

Numerous smaller missions took place as well, such as training deployments to the Fort Smith Arkansas Regional Training Site, Minot AFB, North Dakota, and Ft Indiantown Gap, Pennsylvania as well as operational deployments in support of Operations Iraqi Freedom at Vance AFB Oklahoma. In all, the Squadron deployed well over 150 Airmen, meaning that many members deployed at least twice over the last year.

The Tulsa Air National Guard base boasted over \$5 million in various construction related projects to including a \$2.5 million effort replacing the old barrier pits on the east-west runway. The base furthermore

initiated two land actions with the Guard Bureau that will acquire an additional 65 acres for a Munitions Storage Compound and Petroleum Storage Facility. Completion of these actions will take about 2-3 years through the Air Force Real Property Agency and Army Corps of Engineers.

The 138CES Emergency Management (EM) is active in supporting the Guard Bureau with group purchases for equipment short falls across the country. These group purchases provide a cost saving to the taxpayer, as well as filling shortfalls at needed locations. 13 units across the country received needed Weapons of Mass Destruction detection equipment for a cost of \$1.5 million. Additionally the 138 CES EM Flight responded to Guard Bureau requested Staff Assistance Visits in Alabama, Florida, New Mexico, Illinois, and Arkansas.

Per the local Mutual Aid Agreement, the 138CES Fire department closely coordinated rescue efforts with the Tulsa Fire Departments this last Calendar Year. In addition to their primary Airfield Crash rescue mission, the Air National Guard Fire department responded to over 40 support calls in the local community. Such efforts rank high with respect to reciprocity allowing for cross coordination within the local rescue districts. Some notable efforts include a December 08 grass fire North Tulsa which saved a \$1 million Trucking Company, April 08 mutual aid house fire where the Department provided self contained breathing apparatus refill support and a March 08 Owasso grass fire which saved property valued at \$200k.

The 125th Weather Flight officially transitioned back to Army support and gained one traditional position in April 2008. The missions assigned are the 45th Infantry Brigade Combat Team (Oklahoma), 155th Heavy Brigade Combat Team (Mississippi), and the 185th Theater Aviation Brigade (Louisiana). One member deployed to Ft. Sill to work as a forecaster during the training exercises accomplished by Army units prior to deployments.

The 138th Services Flight deployed thirty percent of personnel in support of Operation Enduring Freedom (Kuwait and Kyrgyzstan). The flight provided support in a number of diverse areas. Members assigned to food service monitored and enforced a \$36 million dollar food contract. They were instrumental in boosting morale for more than two thousand U.S. and coalition personnel by providing the "best ever" Thanksgiving Day meal. Our lodging team sustained

safe and clean quarters for more than three thousand transients and coalition forces. Attention to detail was unsurpassed by maintaining 100% accountability of all members. During off duty hours many airmen were able to enhance esprit de corps by providing fitness and recreation activities. The exceptional efforts of our airmen were crucial in providing a safe environment with zero violations during the fitness and recreation events. Five of our airmen dedicated 48 hours for theatre mortuary evacuation training. This training provided the skills needed to process six fallen warriors and send them back home to their families. While thirty percent of our flight was deployed, our airmen at home demonstrated extraordinary skill and professionalism by working longer and harder hours to ensure our mission at home was accomplished.

The 138th Medical Group deployed members of the Bioenvironmental Engineering Office to Ellington Field, Houston Texas. The mission was successful in establishing and conducting an Industrial Hygiene Survey to identify processes and taskers that had potential health hazards requiring identification and control. The team conducted a bi-annual Industrial Hygiene Survey, created a hazard communication continuity resource for Det 1 personnel to utilize and established Det 1 respiratory protection inclusive guidance.

In June, 2008 Medical Group members participated in the USAF Global Medical Readiness Symposium receiving training in the areas of Public Health, Bacterial and Viral Agents, Medical CBRN Programs, Radiological Threat/cancer Risk Estimation/Acute Radiation Syndrome, Expeditionary Medical Support Equipment and Personnel, Deployment/Redeployment and the National Response Framework.

Medical Personnel were deployed to the Medical Readiness Training Site, CRTS, Alpena, Michigan Aug 2008. Forty-three personnel participated in the Expeditionary Medical Support Course jointly with members of the 175th Medical Group and the 127th Medical Group. Field exercises included realistic training for Patient Administration, Patient Care, Biomedical Equipment Repair, Emergency Dental Procedures, Bioenvironmental, Nursing and both the Medical Control Center and the Emergency Operations Center.

Medical Personnel deployed with the 125th Fighter Squadron to Balad AB, Iraq in support of the AEF. Members provided medical support to the 125th FS as well as participated in Aeromedical Evacuation with

the 332nd Expeditionary Medical Group. Support was provided to the 24 hr Army Urgent Care Clinic and the Air Force Clinic to include Behavioral Health. Hospital services included the Emergency Department, ICU, Medical Ward, Physical Therapy and Occupational Therapy. Surgical specialties included General, ENT, Ophthalmology, Orthopedics and Neurosurgery.

SERVICE TO THE COMMUNITY

A long tradition of service to the community continued this year through a number of activities:

- Five blood drives in coordination with the Oklahoma Blood Institute resulting in over 125 units of blood donated
- Christmas gifts for local Family and Children's Services children
- Another successful Combined Federal Campaign with over \$18,000 donated
- Continued support to STARBASE - the program

that emphasizes science and math curriculum to at-risk youth to include STARBASE Oklahoma City

- Constant interaction with civic groups, scouts, and schools by giving 25 tours and/or formal presentations
- Continue to support the local Air Force Association chapter
- 138FW Honor Guard provided military honors to funerals and presented colors at numerous events
- Contributed over \$1,150 to the Oklahoma National Guard Scholarship Foundation
- Completed over 5,600 ID Cards & DEERS transaction for active, retired military and their dependants
- Supported the Civil Air Patrol cadet program
- Co-hosted the Air and Army National Guard Kid's Kamp at Camp Gruber with over 170 children from Oklahoma communities
- Hosted a Mock Youth Deployment for Army and Air National Guard families assisting with deployment transitions for over 150 children and spouses



205TH ENGINEERING INSTALLATION SQUADRON (EIS)

LT. COL. JOSH M. SOBLASKEY,
Commander



MISSION

The mission of the 205th EIS is to mobilize and deploy resources to accomplish Engineering, Installations, Reconstitution, Expansion, Enhancement, and/or Replacement of Communication-Computer Systems, Air Traffic Control and Landing Systems (ATCALs) and Meteorological/Navigational Systems worldwide.

SIGNIFICANT ACTIVITIES

The 205th EIS remained involved in AEF support deploying cable installation teams, electronics specialists, engineers and computer aided drafting and design (CADD) specialists in support of communications installation projects in both Iraq and Afghanistan.

Eight members deployed to Qatar and Iraq to support the A67 division and install critical communications infrastructure in support of the war on terrorism. Team members participated with the installation of 32 critical communications projects and engineered an additional 12 projects for future communication infrastructure expansion. Members accomplished all tasks under extremely austere conditions additionally; they managed to successfully complete these projects on time.

A two person engineering team deployed to Osan AB, Korea to engineer a project package for the installation of a 57' ASR-4 tower assembly and GPN-20 Air Surveillance Radar. This effort will serve as an interim solution during the runway construction and removal of the current GPN-12 system prior to the DASR installation scheduled for 2011. This ASR will serve several of the PACAF bases in theater.

Furthermore, the 205th Engineering and Installation Squadron was tasked to remove and package a Precision Approach Radar from Ramstein Air Base, Germany. The equipment was being replaced with more modern Digital Air Surveillance Radar system. Removal included the Shelter, Antenna Cell, Feed Horn Assembly,

Maintenance Van and two indicators in the RAPCON and the project was completed on time.

A two person engineering team deployed to Cheyenne ANG Base, Wyo., to engineer the relocation of the Regional Operations Systems Center. The facility was undergoing massive refurbishment and it was necessary to continue operations for the region during the renovation.

Multiple teams totaling 22 personnel deployed to Lajes Field, Azores to completely relocate the USAF World-wide fixed station High Frequency Radio system that serves as the primary command and control for mobility air forces, presidential and executive DoD support and National Command Authority for the entire Military airspace for the European theater. These critical, high visibility systems needed to be relocated to newly constructed facilities on the island. The team overcame several adversities with weather and a very critical deadline in order to complete the project on time. These efforts involved relocating all antenna arrays and related command and control equipment at multiple sites.

The 205th participated in the complete re-wire of the Communication Information Transfer System at the ANG base in Hawaii. The teams installed over 597,000 feet of new Category 6 cabling, 146,000 feet of fiber optic cabling for 22 buildings. This effort provided communications infrastructure upgrades which improved communications capabilities and enhanced the overall information systems for the Base.

The 205th volunteer spirit prevailed across our local community as members volunteered their time in support of the Will Rogers STARBASE Program. Additionally, they continued their support for a local battered women's shelter by donating clothing and money. The squadron continues their program of "Helping One of Our Own" by collecting funds to assist squadron members who are experiencing difficult times.



219TH ENGINEERING INSTALLATION SQUADRON (EIS)

LT. COL. MICHAEL SCHULTZ,
Commander



MISSION

The mission of the 219th EIS is to support the war-fighter by engineering, installing and maintaining global C4 systems. Add value to the country by responding to national, state and local emergencies.

SIGNIFICANT ACTIVITIES

This was a busy year for the 219th as we continued to support Operation Enduring Freedom, Operation Iraqi Freedom, we sent 15 individuals for a total of 1,818 days in the CENTCOM AOR. 219EIS personnel engineered and installed projects in Iraq, Afghanistan, Kuwait, Kyrgyzstan, Qatar, and United Arab Emirates. We completed 15 major CONUS and OCONUS projects as well as provided assistance to other EI squadrons for installations at multiple Air Force and ANG installations supporting ACC, AETC, AFMC, SPACECOM, USAFE, PACAF, and the NASA Space Shuttle program. Between annual training, special training, and MPA days, the 219th performed a total of 4,089 days of active duty with a current force of approximately 105 assigned personnel.

One CADD member deployed to Aviano Italy for 116 days to support the Geo Base Mapping of that base. This is the multi-layered geo-spatial mapping of all communication infrastructure and utilities for the installation. This is a Air Force initiative to gain knowledge of what all locations currently have for future planning.

A five person electronics team deployed to Ellsworth AFB, in Rapid City, SD for 20 days for the removal of the old consoles in the air traffic control tower and the installation of the updated equipment. The installation of the (new and reused) tower equipment will need to be accomplished before the STARS project was to be completed and tower refurbishment could be completed. They replaced console using new, on-site Government Furnished Equipment (GFE) in Ellsworth AFB Control

Tower to include STARS suite update.

The 219th participated in the complete re-wire of the Communication Information Transfer System at the ANG base in Hawaii. A five person team was deployed to Hawaii for 60 days to participate in the EI community supported project. The teams installed over 597,000 feet of new Category 6 cabling, 146,000 feet of fiber optic cabling for 22 buildings. This effort provided communications infrastructure upgrades which improved communications capabilities and enhanced the overall information systems for the base.

A four person team deployed for 60 days and one for 120 days in support of operation Jump Start. This was the project that was to support the southern border of the United States with communication and other required services.

Furthermore, the 219th Engineering and Installation Squadron was tasked to remove and package a Precision Approach Radar from Lakenheath Air Base, Germany. A three person engineering team was deployed for 15 days to generate the project package. The equipment was being replaced with more modern Digital Air Surveillance Radar system. Removal included the Shelter, Antenna Cell, Feed Horn Assembly, Maintenance Van and two indicators in the RAPCON and the project was put on hold by PACAF to be completed at a later time.

The 219th also completed seven projects at locations to include Tyndall AFB, FL- Sheppard AFB, Texas, and our supported STEM ANG bases in Lincoln, Neb., Smokey Hill Gun Range, Kan., Topeka, Kan., Little Rock, Ark., Tulsa ANG Base, and St. Joseph, Mo.

The 219th continues to be a very good supporter of both ENGUS and NGAUS and has once again donated \$500 to the Oklahoma National Guard Association Scholarship Foundation. Members of the 219th supported numerous community activities including the Tulsa STARBASE Program and many elementary, middle, and high school career days.

FINANCIAL SUMMARY FY 2008

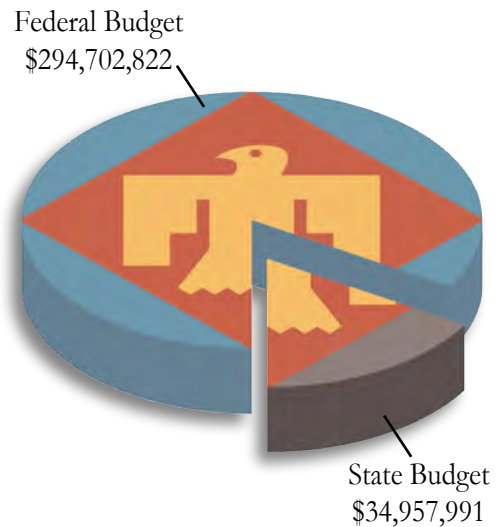
SUMMARY OF FEDERAL BUDGET

| | |
|------------------------------|----------------------|
| Oklahoma Army National Guard | \$205,575,554 |
| Oklahoma Air National Guard | \$89,127,268 |
| Federal Funds Total | \$294,702,822 |

SUMMARY OF STATE BUDGET

| | |
|--|----------------------|
| Oklahoma Army National Guard | \$16,126,746 |
| Oklahoma Air National Guard | \$5,176,306 |
| State Appropriations | \$13,654,939 |
| State Funds Total | \$34,957,991 |
| Grand Total (Federal and State) | \$329,660,813 |

FY 2008 Budget Comparison



Tax Revenue to State of Oklahoma - Federal Contribution

FEDERAL FUNDS CONTRIBUTION TO THE STATE

| FEDERAL CONTRIBUTION | ARMY | AIR | TOTAL |
|-----------------------------------|----------------------|---------------------|----------------------|
| Pay and Allowances | \$124,928,225 | \$74,545,350 | \$199,473,575 |
| Soldier/Airman Support | \$6,940,678 | \$864,771 | \$7,805,449 |
| Operations & Maint Support | \$26,752,652 | \$8,014,383 | \$34,767,035 |
| Facilities Maint & Repair | \$16,483,489 | \$4,551,616 | \$21,035,105 |
| Special Programs | \$30,470,510 | \$1,151,148 | \$31,621,658 |
| Total Federal Contribution | \$205,575,554 | \$89,127,268 | \$294,702,822 |

MILITARY DEPARTMENT WORKFORCE

| MILITARY DEPT. WORKFORCE | ARMY | AIR | TOTAL |
|---------------------------------|---------------|---------------|-----------------|
| State Funded | 82 | 0 | 82 |
| Federal Reimb (% varies) | 87 | 70 | 157 |
| State Funded Youth Programs | 50 | 0 | 50 |
| Fed Reimb Youth Prog (% varies) | 55 | 7 | 62 |
| Total State Employees | 274 | 77 | 351 |
| | | | |
| FULL-TIME FEDERAL WORKFORCE | ARMY | AIR | TOTAL |
| Federal Technicians | 532 | 510 | 1,032 |
| AGR (Active Guard/Reserve) | 530 | 124 | 654 |
| Total Federal Employees | 1,062 | 634 | 1,686 |
| | | | |
| Workforce Grand Total | 1,336 | 711 | 2,237 |
| | | | |
| STRENGTH STATUS | ARMY | AIR | TOTAL |
| Required Strength | 7,190 | 2,270 | 9,460 |
| Assigned Strength | 7,838 | 2,380 | 10,218 |
| | | | |
| EQUIPMENT | ARMY | AIR | TOTAL |
| Equipment On Hand | \$587,567,411 | \$84,128,257 | \$671,695,668 |
| Air Frames On Hand (ANG only) | | \$500,000,000 | \$500,000,000 |
| Total Equipment Value | \$587,567,411 | \$584,128,257 | \$1,171,695,668 |

STATE ACTIVE DUTY MISSIONS

Flood Survey NE Oklahoma-Mission No. 183A

3 July 2007

| | |
|--------------------------|-------------|
| Pay and Allowances | \$ 486.25 |
| Travel Reimbursement | \$ 56.26 |
| National Guard Equipment | \$21,931.47 |
| Total | \$22,473.98 |

Flood Survey NE Oklahoma-Mission No. 184A

4 July 2007

| | |
|--------------------------|-------------|
| Pay and Allowances | \$ 708.86 |
| Travel Reimbursement | \$ 56.26 |
| National Guard Equipment | \$23,361.78 |
| Total | \$24,126.90 |

Flood Survey FEMA/SEMA-Mission No. 200A

20 August 2007

| | |
|--------------------------|-------------|
| Pay and Allowances | \$ 723.74 |
| Travel Reimbursement | \$ 186.24 |
| National Guard Equipment | \$23,838.55 |
| Total | \$24,748.53 |

Flood Survey Governor-Mission No. 201B

20 August 2007

| | |
|--------------------------|-------------|
| Pay and Allowances | \$ 488.64 |
| Travel Reimbursement | \$ 194.97 |
| National Guard Equipment | \$18,594.07 |
| Total | \$19,277.68 |

Flooding Miami, OK-Mission No. 183B

3-6 July 2007

| | |
|--------------------------|-------------|
| Pay and Allowances | \$ 5,513.95 |
| Travel Reimbursement | \$ 1,061.20 |
| National Guard Equipment | \$ 811.14 |
| Total | \$ 7,386.29 |

Flooding South Coffeyville, OK-Mission No. 185A

4-11 July 2007

| | |
|--------------------------|-------------|
| Pay and Allowances | \$ 1,239.16 |
| Travel Reimbursement | \$ 213.40 |
| National Guard Equipment | \$ 1,053.71 |
| Total | \$ 2,506.27 |

Ice Storm Broken Arrow, OK-Mission No. 345N

11 December 2007

| | |
|--------------------------|-----------|
| Pay and Allowances | \$ 0.00 |
| Travel Reimbursement | \$ 0.00 |
| National Guard Equipment | \$ 254.88 |
| Total | \$ 254.88 |

Water Contamination Lone Grove, OK-Mission No. 023A

23-24 January 2008

| | |
|--------------------------|-------------|
| Pay and Allowances | \$ 862.50 |
| Travel Reimbursement | \$ 254.52 |
| National Guard Equipment | \$ 480.78 |
| Total | \$ 1,607.80 |

Water Support Stuart, OK-Mission No. 112A

22-25 April 2008

| | |
|--------------------------|-------------|
| Pay and Allowances | \$ 735.93 |
| Travel Reimbursement | \$ 0.00 |
| National Guard Equipment | \$ 502.60 |
| Total | \$ 1,238.53 |

Floods Lenapah, OK-Mission No. 187A

6 July 2007

| | |
|--------------------------|-------------|
| Pay and Allowances | \$ 2,306.64 |
| Travel Reimbursement | \$ 14.55 |
| National Guard Equipment | \$ 319.22 |
| Total | \$ 2,640.41 |

Potable Water Shidler, OK-Mission No. 199A

18-19 July 2007

| | |
|--------------------------|-----------|
| Pay and Allowances | \$ 220.20 |
| Travel Reimbursement | \$ 27.65 |
| National Guard Equipment | \$ 503.47 |
| Total | \$ 751.32 |

Potable Water Calumet, OK-Mission No. 201A

20-22 August 2007

| | |
|--------------------------|-------------|
| Pay and Allowances | \$ 528.30 |
| Travel Reimbursement | \$ 201.76 |
| National Guard Equipment | \$ 955.09 |
| Total | \$ 1,685.15 |

Ice Storm Oklahoma County-Mission No. 345A

11-12 December 2007

| | |
|--------------------------|-------------|
| Pay and Allowances | \$ 0.00 |
| Travel Reimbursement | \$ 0.00 |
| National Guard Equipment | \$ 1,337.03 |
| Total | \$ 1,337.03 |

Ice Storm Wellston, OK-Mission No. 345G

11-16 December 2007

| | |
|--------------------------|-----------|
| Pay and Allowances | \$ 0.00 |
| Travel Reimbursement | \$ 0.00 |
| National Guard Equipment | \$ 394.64 |
| Total | \$ 394.64 |

Ice Storm Shiatook, OK-Mission No. 345I

13-17 December 2007

| | |
|--------------------------|-----------|
| Pay and Allowances | \$ 0.00 |
| Travel Reimbursement | \$ 0.00 |
| National Guard Equipment | \$ 365.39 |
| Total | \$ 365.39 |

Ice Storm Tyron, OK -Mission No. 349A

15-18 December 2007

| | |
|--------------------------|----------|
| Pay and Allowances | \$ 0.00 |
| Travel Reimbursement | \$ 0.00 |
| National Guard Equipment | \$ 32.94 |
| Total | \$ 32.94 |

Wild Fire Ardmore, OK-Mission No. 073A

13 March 2008

| | |
|--------------------------|-------------|
| Pay and Allowances | \$ 690.58 |
| Travel Reimbursement | \$ 76.76 |
| National Guard Equipment | \$27,336.40 |
| Total | \$28,103.74 |



YOUTH PROGRAMS DIVISION

HEATHER ARNDT

Youth Programs Director

Com: (918) 824-4804

Email: heather.a.arndt@us.army.mil

EXECUTIVE SUMMARY

For fifteen years, the State of Oklahoma has recognized the valuable role the Oklahoma National Guard performs by redirecting “at-risk” youth to lead more productive lives. The Oklahoma National Guard Youth Programs Division consists of the Thunderbird Youth Academy (TYA), the Thunderbird Regimented Training Program (TRTP), and the State Tracking and Reintegration System (STARS).

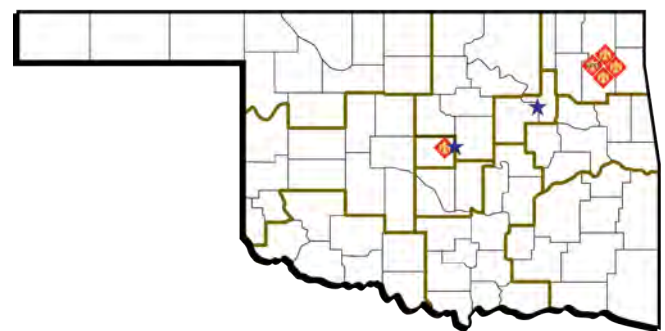
The Oklahoma Military Department’s Youth Programs Division (YPD) has achieved spectacular success in working with high school dropouts, at-risk youth, and juvenile offenders. YPD takes in youth who are under-educated and heading down the wrong path and gives back better educated youth, safer communities, and redirected, responsible young adults. Throughout the years, YPD has served over 21,500 at-risk youth; over 3,900 in TYA and TRTP, approximately 13,200 tracked by STARS, and over 4,500 in three other programs closed due to funding.

YPD continues to solidify its efforts toward helping young men and women improve their lives and become positive, productive members of Oklahoma society. YPD success comes through hard work of dedicated staff and successful partnerships with the Office of Juvenile Affairs (OJA), Oklahoma State University Institute of Technology, the University of Oklahoma High School Program, the Oklahoma State Department of Education, the Oklahoma Department of Commerce’s Workforce Department, and private businesses. Over the past year, YPD has forged new relationships with the OKARNG Recruiting and Retention Command. Maximizing the synergistic results both the OKARNG and YPD have for Oklahoma, the two entities continue to strengthen ties and support each other.

With nearly 6,500 teens dropping out of Oklahoma high schools every year and an average of 1,100 youth every monthly in OJA custody, the need remains strong for the YPD programs.

YOUTH PROGRAM OVERVIEW

- Youth Programs Division HQ – YPD HQ staff work hard to support the programs to help them meet their missions. The HQ consists of the YPD Director, a full-service maintenance department, warehouse and logistics staff, and an IT manager overseeing the YPD computer network.
- Thunderbird Youth Academy (TYA) – The flagship program, located on the WETC campus in Pryor, TYA takes Oklahoma’s at-risk youth and high school dropouts and dramatically improves their education level and employability potential through discipline in a military-styled environment.
- Thunderbird Regimented Training Program (TRTP) Located on the WETC campus in Pryor, TRTP provides a structured environment for adjudicated youth promoting discipline, education, responsibility and accountability. TRTP continues to maintain the high standards of the American Correctional Association.
- STARS - STARS provides state-wide tracking of adjudicated youth released on parole or pass. Using groundbreaking GPS tracking, in combination with face-to-face visits, STARS helps OJA in their mission to reduce the recidivism of youth reintegrating into the community.



Headquarters Locations

- ◆ - YPD Headquarters
- ◆ - YPD Programs
- ★ - Starbase Headquarters

THUNDERBIRD YOUTH ACADEMY

Photo
Unavailable

JACK RITCHIE

Director Thunderbird Youth Academy

Com: (918) 824-4823

Email: jack.ritchie@omd.ok.gov

MISSION STATEMENT

The Thunderbird Youth Academy (TYA) mission is to intervene in the lives of at-risk youth, giving them the opportunity to gain control over their lives by increasing academic performance; improving self esteem; and teaching essential life skills enabling them to compete in the work place and manage a healthy family environment. The program utilizes a military academy approach capitalizing on military structure and principles to teach self-discipline, improve self-esteem and physical fitness thereby addressing the needs of the “whole person”.

PROGRAM OVERVIEW

To date, TYA has graduated 2,823 cadets who are ready and able to take their place in Oklahoma society. TYA is a 17 month program broken down into three phases, Pre-Challenge, Challenge, and Post-Residential. The youth reside at TYA 24 hours a day, seven days a week during the 2-week Pre-Challenge and 20 week Challenge phases. The program is designed to instill in each cadet a sense of self-discipline and community spirit by using a variety of methods including the teaching of eight core objectives; Academic Excellence, Job Skills, Physical Fitness, Life Coping Skills, Leadership/Followership, Responsible Citizenship, Community Service, and Health, Sex Education and Nutrition.

The Oklahoma Thunderbird Youth Academy is

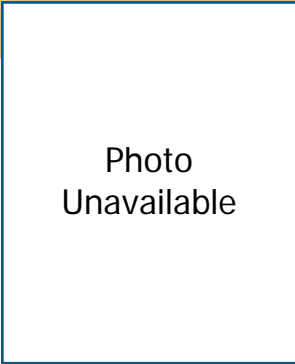


recognized by the Oklahoma State Department of Education as a viable option to students failing in the traditional school system. The program offers a High School GED via the testing services of the Cherokee Nation Career Services Testing Program and a high school credit program through the University of Oklahoma, currently paid for by a grant from AT&T. Qualifying Cadets may earn up to nine college hours in Basic Electronics/Electricity, Computer Assisted Drafting (CAD) and Manufacturing Fundamentals and Processes offered at the Pryor Campus of Oklahoma State University Institute of Technology. This past year, cadets at TYA were given the opportunity to participate in the Work Keys program, a job skills assessment and certification program designed to meet the needs of both employees and employers in measuring communication, problem-solving and interpersonal skills. Cadets took the career readiness (Work Keys) tests and 59 cadets, including three Gold Level and twenty-nine Silver Level, scored well enough on the test to receive certificates to be presented to potential employers when applying for jobs. In addition, cadets completed registration and enrollment with the Oklahoma Department of Workforce prior to graduation, allowing them immediate access to available jobs upon graduation.



the career readiness (Work Keys) tests and 59 cadets, including three Gold Level and twenty-nine Silver Level, scored well enough on the test to receive certificates to be presented to potential employers when applying for jobs. In addition, cadets completed registration and enrollment with the Oklahoma Department of Workforce prior to graduation, allowing them immediate access to available jobs upon graduation.

TYA is funded through a cooperative agreement with NGB and the State of Oklahoma, using 60% federal funds and 40% state funds.



THUNDERBIRD REGIMENTED TRAINING PROGRAM

CHERIE SALES-STIERWALT
 Program Director
 Com: (405) 824-4804
 Email: cherie.stierwalt@omd.ok.gov

MISSION

The Thunderbird Regimented Training Program (TRTP) mission is to help at-risk teens find the inner strength they need to change their course in life, continue their education and become productive members of Oklahoma society. TRTP instills in the youth discipline, responsibility, respect for authority, and a sense of self-respect and self-worth.

PROGRAM OVERVIEW

To date the Thunderbird Regimented Training Program has provided a safe and healthy environment for 1,095 cadets. All of the youth in TRTP have already committed criminal offenses of various levels. Using a military academy style of training, TRTP teaches life and social skills to these youth. The youth are placed in an environment that is structured and over time, are taught to develop structure for themselves. The over arching goal of TRTP is to instill in these young men the vital skills, self-worth, and courage to escape the cycle of crime, violence, and substance abuse. TRTP is accredited by the American

Correctional Association (ACA) and licensed by the Department of Human Services (DHS).

Juveniles enrolled in TRTP are in-custody youth who are in need of a diversionary program in order to redirect their lives into law abiding citizens. TRTP

allows these youth to refocus by providing to them a strong structure with programming to address life Skills, Academic Instruction including both traditional high school curriculum and GED preparedness, Behavior and Anger Management, Drug and Alcohol Abuse, Citizenship and other special needs. The counseling and education staff are highly qualified to deal with a multitude of issues as well as the cadre staff, who work with the youth by teaching military discipline, drill and ceremony, physical fitness, and healthy lifestyles. The youth all participate in the President's Challenge for Physical Fitness. Special projects are developed for each class to provide service to the community.

The Thunderbird Regimented Training Program accepts juveniles into the program from the Office of Juvenile Affairs who have a chance to rehabilitate.

Graduates of the 16 week program are released from custody and returned to their home hence saving the state the cost of detention or level E placement. TRTP is funded through OJA at an average cadet per cycle cost of \$16,100. As a successful diversionary program, 80% of all TRTP graduates

permanently leave the legal system. When considering the average Oklahoma adult prison sentence is 6.5 years costing the state an average of \$134,479, in the long run, TRTP saves the state \$118,379 for every successful graduate.



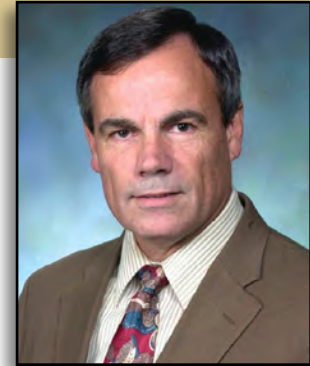
STARBASE OKLAHOMA

WILLIAM SCOTT

Director

Com: (918) 833-7757

Email: bill.scott@oktuls.ang.af.mil



MISSION

The mission of the STARBASE Oklahoma program is to ignite the interest of youth in science, technology, engineering and mathematics with additional curriculum highlight goal setting and positive life choices by exposing them to the technological environments and positive role models of the National Guard.

BACKGROUND

The program began with volunteers of the 138th Fighter Wing of the Oklahoma Air National Guard in the summer of 1993. By the fall funding was secured and four staff members started implementing the program. The program has had a continuous growth to present with more than 20 staff supporting seven classrooms.

Year-round classes are sponsored at classrooms provided by the 138th Fighter Wing, the 137th Refueling Wing, Army Aviation Battalion in Tulsa, Camp Gruber Training Site near Braggs, Davis Field Armory in Muskogee, Whitaker Education and Training Center in Pryor, Fort Sill and through cooperative agreement with the Oklahoma Space Industry Development Authority Burns Flat.

Students are brought to the sites for 30-hours of inquiry based, hands on learning in the STEM fields. All schools reported increase in attendance during the STARBASE program, fewer discipline problems, and tremendous appreciation for the prepared materials that meet their Priority Academic Student Standards as well



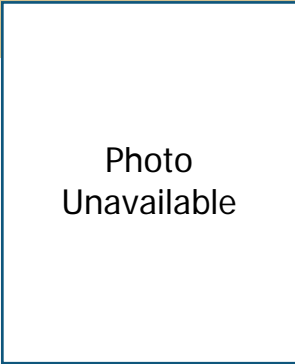
as the National Science and Math Standards.

There were 67 Oklahoma schools served by the program in 2007-08 with 133 classes completing the curriculum and more than 2,500 students served. Students averaged at 42.93 percent gain from pre-test to post-test. There are eight full time staff members and 16 part time staff members with an operating budget exceeding \$750,000 total for all the program sites.

PROGRAM HIGHLIGHTS

- 80 + National Guard Volunteers
- 2,588 Oklahoma Students reached last year
- 40,000 + reached since inception 1993
- Providing STEM studies for students





STATE TRANSITION AND REINTEGRATION SYSTEM (STARS)

TAREN BAUMERT

State Director

Com: (918) 832-6624

Email: taren.baumert@omd.ok.gov

MISSION

The STARS mission is to provide a system of structure and accountability for custody youth referred by the Office of Juvenile Affairs (OJA) in a caring and consistent manner. To assist custody youth in their successful transition and reintegration back into their communities, in an effort to dramatically reduce the recidivism rate for the State of Oklahoma.

BACKGROUND

The STARS program was founded in 1998 specifically to meet the very unique needs of the juvenile justice system and juvenile offenders. The STARS program is the only program of its kind anywhere in the United States. It is unique in that a state juvenile department has teamed up with a state military department to work with delinquent youth. The program is governed by an interagency agreement between OJA and the Oklahoma Military Department.

PROGRAM OVERVIEW

Delinquent and custody youth, statewide, are tracked by both our Accountability Officers (AO) and by an advanced global positioning system that is monitored from one central location. In the past, juvenile offenders were either placed in detention, which cost the state on average \$122.00 per youth per day with an average stay of 45 days compared to approximately \$30.00 per day for 30 days for STARS kids; or they were placed in a state institution and upon program completion or release, they were sent back in to their respective communities without any type of monitoring. These kids re-offended within 30 days at a very high rate. With the advent of the STARS program, recidivism has dropped significantly due to the fact that these youth are tracked on a daily basis by AOs; both in person and by phone. This “in person” approach, not only provides

accurate information, it provides some mentorship and stability to the youth involved.

The program covers the entire state of Oklahoma; which is divided into three regions: Western, Central, and Eastern. From there, the AOs go to the juvenile’s home, school, or place of employment to ensure they are complying with their court orders and are where they say they are going to be. This is very important, especially when it comes to kids who have been convicted of violent offenses.

The GPS equipment we install on over 80% of offenders sends accurate information to STARS headquarters. The Monitoring Analysts compile offender information, prepare specialized reports, and send the information to Office of Juvenile Affairs caseworkers. This is done daily so the workers receive only the most up-to-the-minute information and are able to act on it immediately.

The STARS program is actively involved in community gang awareness task forces and often contributes information that assists law enforcement officials in keeping this growing problem under control.

The STARS program also provides law enforcement officials the necessary evidence to convict offenders who are involved with the program during the commission of crimes. The STARS program not only helps kids become more responsible and accountable, the program helps make your neighborhoods safer.

RECENT OUTCOMES

In 2008, STARS served approximately 1,291 youth total. STARS monitored over 400 youth for weekend or holiday passes. Of these, 148 were youthful offenders, 76 were sex offenders, 33 were both sex offenders and youthful offenders, and 93 on average, per day, were monitored by both GPS and AOs.

THE ADJUTANT GENERAL OF OKLAHOMA 2008 GOVERNOR'S REPORT



THE OKLAHOMA MILITARY DEPARTMENT
Office of the Adjutant General
3501 Military Circle, Oklahoma City, OK 73111

